

**ANALYSIS AND ACTION TAKEN BASED ON THE FEEDBACK FROM THE  
EMPLOYER FOR THE ACADEMIC YEAR (2023-2024)**

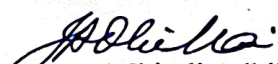
Assessment and Response Utilizing Employers' Feedback for the Academic Year (2023-2024)

**Employers Feedback Report on Curriculum:**

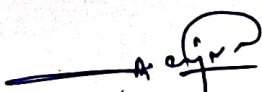
1. Awareness of Choice-Based Credit System: The respondent was unaware of this system for the B.Com course.
2. Frequency of Updates: The employer feels the curriculum doesn't require frequent updates, suggesting "Not much."
3. Industry Alignment: The curriculum is only "sometimes" designed according to industry needs.
4. Features of the Curriculum: The respondent agreed that the curriculum fosters employability but noted that it lacks life skills development.
5. Mismatch in Curriculum and Work: Employees have refused work due to mismatches between the studied curriculum and job requirements.
6. On-the-Job Training: The employer believes internships should be part of the curriculum and provide such opportunities.
7. National Competitiveness: The employer was uncertain about the curriculum's competitiveness at the national level.
8. Challenges in Candidate Selection: The primary issue was the graduates' lack of practical and subject knowledge.

**In light of the aforementioned observations, the following formal recommendations have been proposed for implementation in the upcoming academic year:**

1. Enhance Practical Knowledge: Integrate more hands-on training and practical experiences within the curriculum.
2. Improve Subject Mastery: Focus on the depth in subject knowledge to prepare students better for industry needs.
3. Develop Life Skills: Introduce modules that strengthen essential life and workplace skills for holistic development.

  
Dr. (Mrs.) Jhimli Adhikari  
Chairperson of Mentoring and  
Feedback Committee



  
Prof. (Dr.) Rajendra Kumbharjuvenkar  
Principal & Professor

## **ANALYSIS AND ACTION TAKEN BASED ON THE FEEDBACK FROM THE EMPLOYER FOR THE ACADEMIC YEAR (2023-2024)**

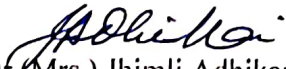
Assessment and Response Utilizing Employers' Feedback for the Academic Year (2023-2024)

### **Employers Feedback Report on Curriculum:**

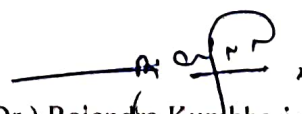
1. Awareness of Choice-Based Credit System: The respondent was unaware of this system for the B.Com course.
2. Frequency of Updates: The employer feels the curriculum doesn't require frequent updates, suggesting "Not much."
3. Industry Alignment: The curriculum is only "sometimes" designed according to industry needs.
4. Features of the Curriculum: The respondent agreed that the curriculum fosters employability but noted that it lacks life skills development.
5. Mismatch in Curriculum and Work: Employees have refused work due to mismatches between the studied curriculum and job requirements.
6. On-the-Job Training: The employer believes internships should be part of the curriculum and provide such opportunities.
7. National Competitiveness: The employer was uncertain about the curriculum's competitiveness at the national level.
8. Challenges in Candidate Selection: The primary issue was the graduates' lack of practical and subject knowledge.

**In light of the aforementioned observations, the following formal recommendations have been proposed for implementation in the upcoming academic year:**

1. Enhance Practical Knowledge: Integrate more hands-on training and practical experiences within the curriculum.
2. Improve Subject Mastery: Focus on the depth in subject knowledge to prepare students better for industry needs.
3. Develop Life Skills: Introduce modules that strengthen essential life and workplace skills for holistic development.

  
Dr. (Mrs.) Jhimli Adhikari  
Chairperson of Mentoring and  
Feedback Committee



  
Prof. (Dr.) Rajendra Kumbharjuvenkar  
Principal & Professor

# Feedback on Curriculum by Employer( 2023-24)

1 response

Name

1 response

Jitendra Gangaram Bandekar

Name of the Company / Firm

1 response

M/s Jitendra Bandekar and Associates

contact no.

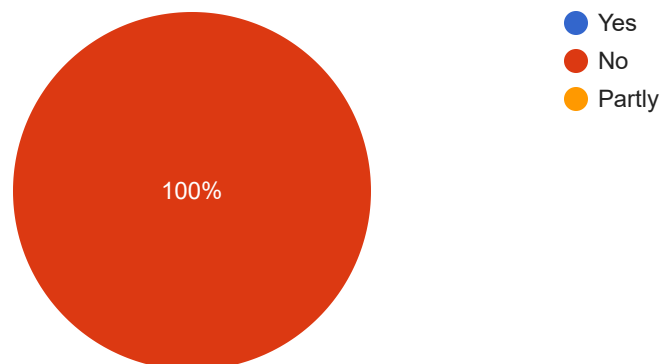
1 response

9689698060

Are you aware of choice based credit system introduced by the Goa University at under graduate level for B.Com course?

 Copy

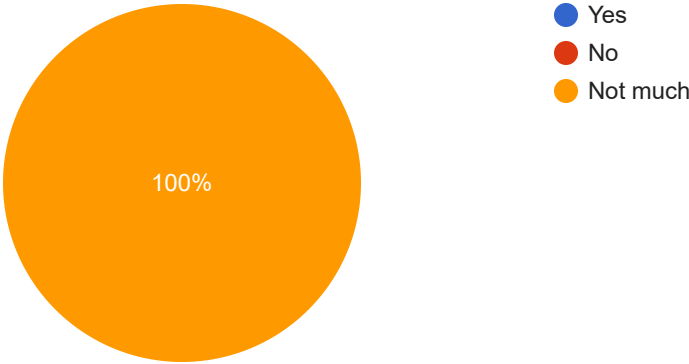
1 response



Do you feel that the curriculum should be updated frequently?

 Copy

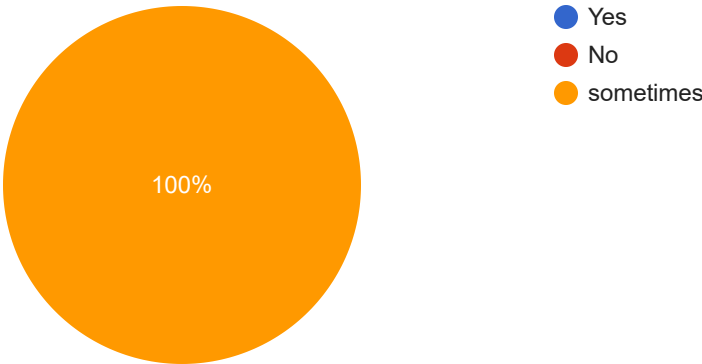
1 response



Do you feel that the curriculum should be design according to needs of industry?

 Copy

1 response



Do you think that the present syllabus has the following features?

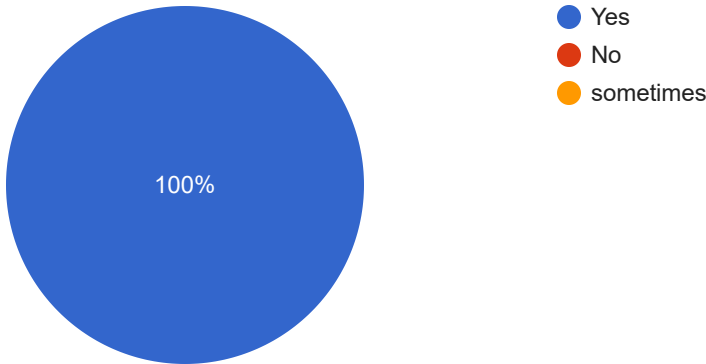
 Copy



Your employee at any time refused any work due to mismatch between the curriculum studied and work assigned?

 Copy

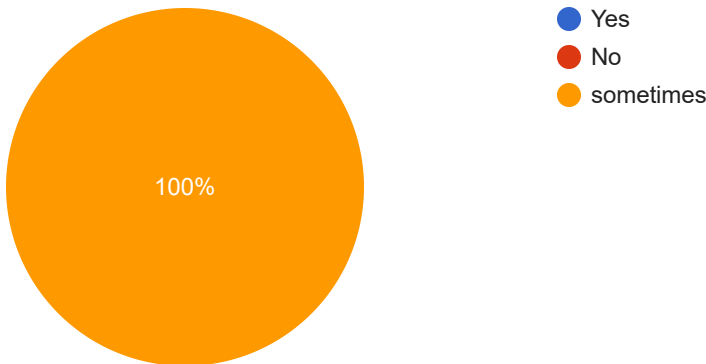
1 response



Whether at any time you have discussed with your associate or chamber of commerce about issues related to the curriculum.

 Copy

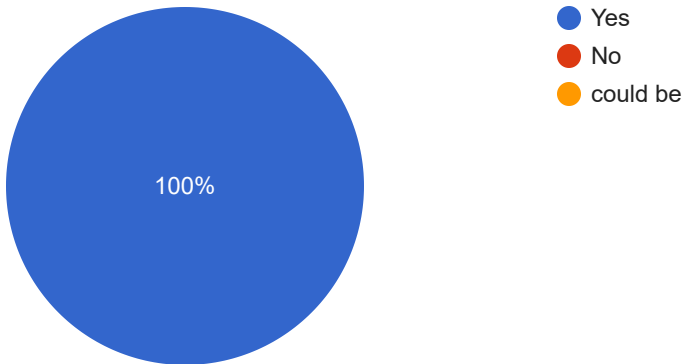
1 response



Do you think that on the job training / internship should be the part of Curriculum

 Copy

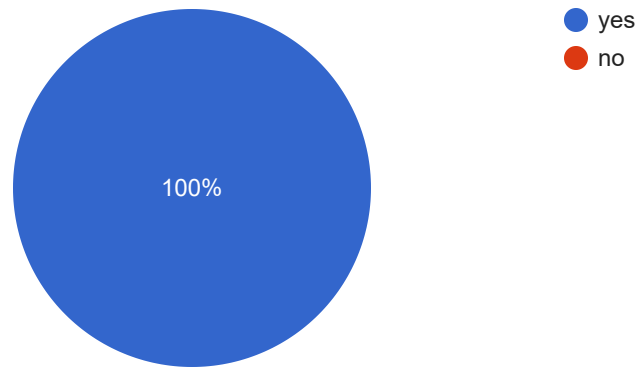
1 response



Do you provide On the job training / internship to the students?

 Copy

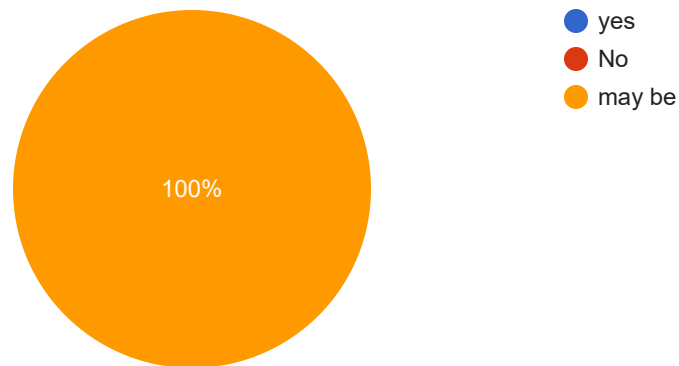
1 response



Do you think that the present curriculum is ideal for Goa university students to compete at the national level ?

 Copy

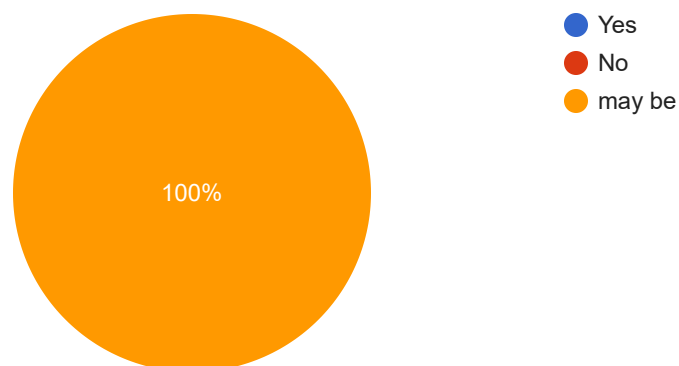
1 response



Do you think Govt. has an appropriate policy for higher education which provides employment in Goa?

 Copy

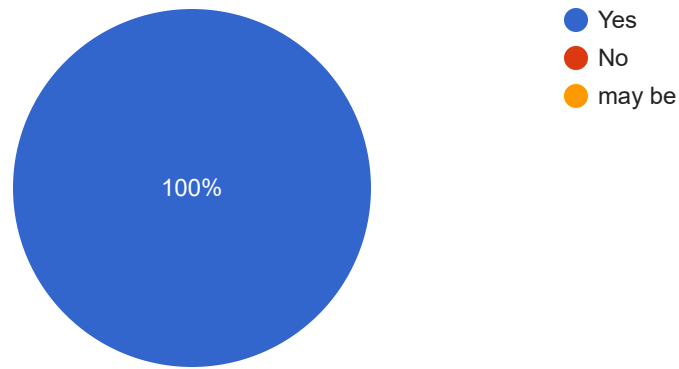
1 response



Are you willing to recruit fresh graduates through campus recruitment?

 [Copy](#)

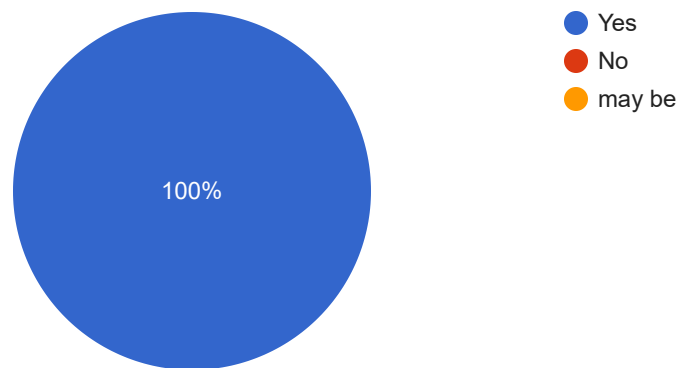
1 response



Do you feel that present syllabus has adequate balance between theory and practical?

 [Copy](#)

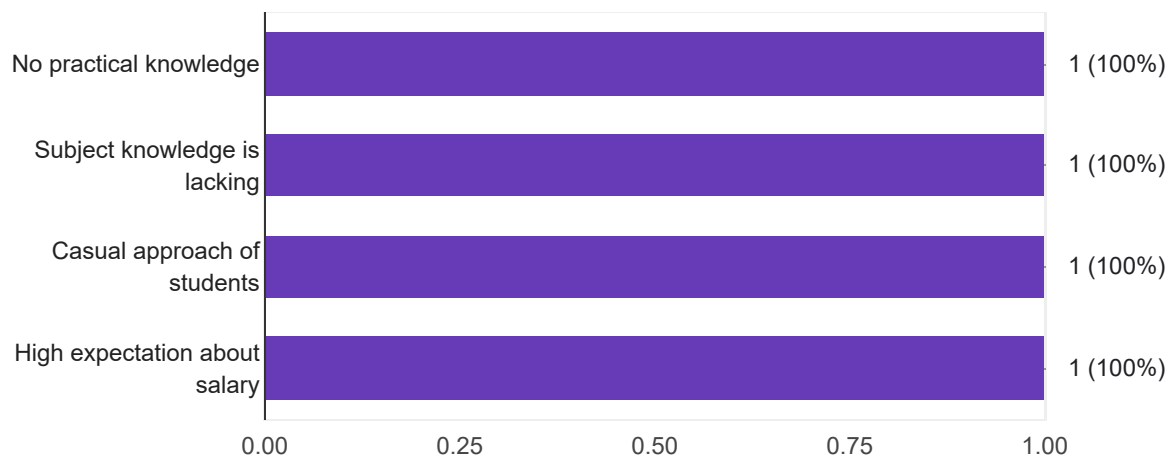
1 response



What are the challenges faced by you in selection of eligible candidate in your organization?

 [Copy](#)

1 response



## Any Other Suggestions

1 response

students should gain proper knowledge.

This content is neither created nor endorsed by Google. - [Terms of Service](#) - [Privacy Policy](#).

Does this form look suspicious? [Report](#)

Google Forms



# Feedback on Curriculum by Employer( 2023-24)

Respected Sir/Madam

Narayan Zantye College of Commerce seeks your valuable feedback for enhancing the quality of education.  
Academic Year: 2023-24

The respondent's email (**jbandekar.assc@gmail.com**) was recorded on submission of this form.

Email \*

jbandekar.assc@gmail.com

Name \*

Jitendra Gangaram Bandekar

Name of the Company / Firm \*

M/s Jitendra Bandekar and Associates

contact no. \*

9689698060

Are you aware of choice based credit system introduced by the Goa University at under graduate level for <sup>\*</sup> B.Com course?

- ☐ Yes
- ☒ No
- ☐ Partly

Do you feel that the curriculum should be updated frequently? <sup>\*</sup>

- ☐ Yes
- ☐ No
- ☒ Not much

Do you feel that the curriculum should be design according to needs of industry? <sup>\*</sup>

- ☐ Yes
- ☐ No
- ☒ sometimes

Do you think that the present syllabus has the following features? \*

Yes

No

May be

Employability

☒☐☐

Life Skills

☐☒☐

Knowledge Skills

☐☒☐

Application skills

☒☐☐

Your employee at any time refused any work due to mismatch between the curriculum studied and work assigned? \*

☒ Yes

☐ No

☐ sometimes

Whether at any time you have discussed with your associate or chamber of commerce about issues related to the curriculum. \*

☐ Yes

☐ No

☒ sometimes

Do you think that on the job training / internship should be the part of Curriculum

- ☒ Yes
- ☐ No
- ☐ could be

Do you provide On the job training / internship to the students? \*

- ☒ yes
- ☐ no

Do you think that the present curriculum is ideal for Goa university students to compete at the national level ? \*

- ☐ yes
- ☐ No
- ☒ may be

Do you think Govt. has an appropriate policy for higher education which provides employment in Goa? \*

- ☐ Yes
- ☐ No
- ☒ may be

Are you willing to recruit fresh graduates through campus recruitment? \*

- ☒ Yes
- ☐ No
- ☐ may be

Do you feel that present syllabus has adequate balance between theory and practical?

- ☒ Yes
- ☐ No
- ☐ may be

What are the challenges faced by you in selection of eligible candidate in your organization? \*

- ☒ No practical knowledge
- ☒ Subject knowledge is lacking
- ☒ Casual approach of students
- ☒ High expectation about salary

Any Other Suggestions

students should gain proper knowledge.

This content is neither created nor endorsed by Google.

Google Forms