

INFORMATION FOR AQAR 2024-2025 (BINARY SYSTEM)

1. Recruitment

Category	Recruited
Professors	2
Associate Professor	6
Assistant Professor	10
Assistant Professor (Temporary)	8

2. Pay & Allowances

Scheme	Awarding Body	Amount
Salary Grant	Directorate of Higher Education, Govt. of Goa	6,25,36,721/-
Non-Salary Grant	Directorate of Higher Education, Govt. of Goa	NIL
NSS Grant	Directorate of Sports & Youth Affairs	133900/-
Red Ribbon Club	Goa State AIDS Control Society	9000/-
Consumer Awareness Programme	Department of Civil Supplies	12,864/-

Salary grants (100%) and non-salary grants received from the Government of Goa.

Other allowances received are:

- Leave Travel Concession (LTC) Leave as per University Statute
- Medical Reimbursement
- Tuition fee reimbursement for children

- Travelling allowance
- Seminar/workshop participation fee reimbursement

3. Faculty Diversity

The faculty represent 7 different talukas, with Bardez and Bicholim being the most represented. The formatted Excel report with all ratios and percentages is attached with the mail.

GENDER DIVERSITY			
Category	Count	Ratio to Total	Percentage
Male Faculty	6	6:25	24.0%
Female Faculty	19	19:25	76.0%
Total Faculty	25	1:1 (All)	100.0%
GEOGRAPHIC DIVERSITY (by Taluka)			
Category	Count	Ratio to Total	Percentage
Bardez	9	9:25	36.0%
Bicholim	9	9:25	36.0%
Ponda	3	3:25	12.0%
Tiswadi	1	1:25	4.0%
Mormugao	1	1:25	4.0%
Cancona	1	1:25	4.0%
Pernem	1	1:25	4.0%
Total	25	25:25	100.0%
Total Faculty	25		
Number of Talukas Represented	7		
Gender Diversity Ratio (F:M)	19:6		
Geographic Spread (Talukas / Max Possible)	7/12		

*Excel file attached

4. Faculty Development

1. Faculty Development Programmes attended/participated by the faculty: **40 programmes**

2. Faculty Development Programmes organised: **7 programmes**

(*Detailed excel file attached)

5. Faculty Retention

No explicit retention or attrition data is reported. Healthy work environment maintained with:

- ✓ Academic atmosphere: equal responsibilities, committee charges, seminars
- ✓ Innovative teaching encouraged
- ✓ Research Cell to encourage quality research
- ✓ Career Advancement Scheme (CAS) given on time
- ✓ Study leave, child care leave on need basis
- ✓ Adequate infrastructure, amicable work culture, unity among staff

6. Faculty–Student Ratio

Total Students	510
Teachers	27
Student: Teacher Ratio	$510 \div 27 = 18.89$ 19 students per teacher.
Sanctioned Posts	21
Number of Mentors	19
Teachers with Ph.D./equivalent	07

