



Manthan

2022-2024



NARAYAN ZANTYE COLLEGE OF COMMERCE
BICHOLIM - GOA

ACCREDITED BY NAAC WITH 'A' GRADE
(CGPA SCORE OF 3.18 ON A FOUR POINT SCALE)

NARAYAN ZANTYE COLLEGE OF COMMERCE



To be the Centre of Best Quality Education and Research



We at Zantye College are committed to impart and innovate Education. direct our inputs into productive outputs and to develop socially responsible citizens for our nation



- ❖ To provide best quality education to the students of Bicholim and Sattari Talukas, the backward talukas of the state of Goa.
- ❖ To provide subsidized or free education to the students of the Goa State.
- ❖ To reduce the social inequality among the students to reap the benefits of higher education.
- ❖ To enhance the quality of education and learning environment.
- ❖ To enhance the quality of higher education by enabling Information and Communication Technology (ICT) centered learning environment.
- ❖ To promote inter-cultural Scholarship among the students.
- ❖ To introduce vocational programs by identifying the needs of the market.
- ❖ To provide various soft skill programs for the community so as to enable the needy and marginalized people to earn a livelihood.
- ❖ To carve out the students as socially responsible citizens of our nation.
- ❖ To improve the quality of English communication of the students.
- ❖ To impart additional skill oriented programs as add-on courses.
- ❖ To introduce new courses suiting the requirements of the market.
- ❖ To make the students employable by equipping them with the necessary skills and expertise.
- ❖ To address the social deprivation of the rural and marginalized students and facilitate them to pursue higher education by providing freeships, Scholarships.
- ❖ To reduce gender inequality in getting the benefits of higher education.
- ❖ To mitigate the hardships of the students belonging to SC/ST, OBC and other religious, regional and linguistic minorities and also financially backward students of forward class community.
- ❖ To promote industry-institutional linkage.
- ❖ To elevate the educational standard of the college to a global level.



Welcome to the NAAC Peer Team



Prof. Manjappa D. Hosamane handing over the NAAC Report to the Principal (2nd Cycle)



Achiever Alumni and Dignitaries during the Felicitation Ceremony



Koha Library management software Workshop



Workshop on Structural Equation Modelling using SPSS AMOS Software



MANTHAN

College Magazine
2022 - 2024

Narayan Zantye College of Commerce

Affiliated to Goa University

Accredited by NAAC with 'A' Grade (CGPA score of 3.18)

Address: Bicholim, Goa
Ph. No.: 0832-2361377 / 0832-2363769
Email Id : principal@zantyecollege.ac.in
Website: www.zantyecollege.ac.in

CONTENTS

Chairman's Message	3
Principal's Message	4
Editorial	5
Governing Council	6
Local Advisory/ Managing Committee	7
Teaching and Non Teaching Staff Pictures	8
Class Photographs	10
Our Publications	12
Academic Excellence	13
Teaching Faculty	17
Non Teaching Staff	19
Faculty Achievements	20
Departmental Activities	29
Student Literature	77

Chairman's Message



Dear Students, Faculty, and Readers,

It gives me immense pleasure to extend my warm greetings to all as we unveil this edition of our college magazine. This publication is not just a compilation of thoughts, creativity, and achievements; it is a testament to the intellectual and cultural vibrancy of our institution.

Education is not merely about acquiring knowledge; it is about shaping character, fostering innovation, and preparing young minds for the challenges of tomorrow. Our college has always been committed to providing a holistic learning experience—one that nurtures academic excellence, co-curricular engagement, and ethical values.

I am proud of the dedication and enthusiasm displayed by our students and faculty in various fields, from academics and research to sports and cultural activities. Each achievement is a step toward greater heights, and I encourage all to continue striving for excellence with passion and perseverance.

I extend my heartfelt congratulations to the editorial team for their hard work in bringing this magazine to life. May this publication continue to serve as a source of inspiration, creativity, and expression for the entire college community.

Wishing you all success in your academic and personal endeavors!

Shri Pravin H. P. Zantye
Chairman, Governing Council

Principal's Message



Dear Students, Faculty, and Readers,

It is with immense pride and joy that I extend my heartfelt greetings to all as we present this edition of our college magazine for the academic years **2022-23 and 2023-24**. This magazine is a reflection of the vibrant academic culture, achievements, and the creative expression of our students and faculty members.

At **Narayan Zantye College of Commerce**, we have always strived to provide holistic education, fostering intellectual growth, skill development, and a strong sense of social responsibility. Over the past two years, we have witnessed remarkable achievements—be it in academics, extracurricular activities, research, or community engagement. Our students have excelled in various intercollegiate competitions, secured university ranks, and actively participated in skill-based programs and entrepreneurial initiatives.

The world today demands not only knowledge but also adaptability, creativity, and resilience. With rapid technological advancements and evolving industry needs, we have continuously upgraded our teaching methodologies, introduced new learning platforms, and encouraged students to pursue innovation. The addition of **new skill-based courses, digital learning resources, and industry collaborations** has further strengthened our academic offerings.

Our faculty members have been instrumental in guiding students toward excellence, engaging in research, and contributing to the field of commerce and management. Their unwavering commitment to education and mentorship continues to be the backbone of our institution.

This magazine serves as a testament to the dedication and talents of our students, highlighting their literary, artistic, and academic endeavors. I encourage each one of you to read, reflect, and be inspired by the stories, experiences, and creative works featured here.

I extend my sincere appreciation to the **editorial team, faculty coordinators, and student contributors** who have put in relentless efforts to bring this publication to life. May this magazine serve as a source of inspiration and motivation for all.

As we move forward, let us continue striving for excellence, embracing change, and upholding the values that define **Narayan Zantye College of Commerce**.

Wishing you all continued success in your academic and personal endeavors.

Warm Regards,

Prof. (Dr.) Rajendra Kumbharjuvankar
Principal

Editorial



It is with great pride and excitement that I present to you this edition of our college magazine, 'Manthan' a vibrant reflection of the creativity, talent, and hard work of our faculty members and student community. It is a collective effort to capture the essence of our college life. As you turn these pages, you will find stories that reflect the talent within our institution and the boundless potential of our students. This edition is a platform to celebrate the spirit and brilliance of our students in the field of academics, sports, cultural events and extra-curricular activities. The beauty of this magazine is, it captures the spectrum of faculty achievements, student activities that shape our formative years in college. Today's world is more inter-connected than before and our students are ready to face those challenges and create opportunities. Our students are active participants, innovators, and leaders of tomorrow and we cannot forget the achievements of our students at state level and national level events.

This edition serves as a mirror that reflects our institution image and at the same time presenting the record of activities conducted by the various departments and cells on and off campus for the whole year was a challenging task to club together in this edition.

The institution's success depends on the Management, faculty members who continuously strive for improving the performance of the students, students who overcome challenges to achieve their goals, and alumni who have contributed to the institutions development through their success and support.

My sincere thanks to Dr. Rajendra Kumbharjuvenkar , under whose leadership the college accredited by the NAAC with 'A' Grade with a CGPA score of 3.18.

The college has successfully implemented the NEP programme from the academic year 2023-24.

Looking at the bright future of our college, we will remain committed to our vision and mission to foster the education with innovative ideas & technologies and equipping our students with the holistic education and innovative skills what they need in rapidly changing world.

My deepest gratitude to all the stakeholders of this institution who contributed to the success of institution.

As I wrap up this editorial, would like to express my gratitude to everyone who made this edition possible. My heartfelt thanks to the Principal, students, a special thanks to our faculty members for their support and encouragement and the editorial team for their hard work, dedication, and passion.

Lastly, a big thank you to our readers for your continued support that motivates to us. We hope that you find as much joy in reading this magazine.

Dr. Bala Mandrekar
College Librarian

GOVERNING COUNCIL

01.	Shri Suresh N.P. Zantye	-	Chairman Emeritus
02.	Shri Pravin H. P. Zantye	-	Chairman
03.	Shri Umesh N. P. Zantye	-	Vice - Chairman
04.	Shri Siddharth S. P. Zantye	-	Treasurer
05.	Shri Rohit U.P. Zantye	-	Secretary
06.	Shri Pranav P. P. Zantye	-	Member
07.	Mrs. Pallavi Salgaocar	-	Member
08.	Shri Rajendra Bhobe	-	Member
09.	Shri Gurudatt Sanzgiri	-	Member
10.	Dr. Anil Ding	-	Member
11.	Prof. (Dr.) Rajendra Kumbharjuvenkar	-	Member

LIST OF LOCAL MANAGING / ADVISORY COMMITTEE

- | | | |
|-----|--|------------------------------------|
| 01. | Shri Suresh N. P. Zantye,
Management | - Chairman Emeritus |
| 02. | Shri Pravin H. P. Zantye,
Management | - Chairman |
| 03. | Shri Umesh N. P. Zantye,
Management | - Member |
| 04. | Shri Rohit U. P. Zantye,
Management | - Member |
| 05. | Shri Siddharth S. P. Zantye,
Management | - Member |
| 06. | Shri Pandurang Nadkarni,
Ex-Chairman, Goa Secondary &
Higher Secondary | - Member |
| 07. | Dr. Anil S. Dinge,
Ex-Principal, PES College, Ponda – Goa | - Member |
| 08. | Shri Gurudatt Sanzgiri,
Architect | - Member |
| 09. | Shri Nandan Pilgaonkar,
Chartered Accountant | - Member |
| 10. | Mr. Vithal Sukhathankar,
Professor, Goa Institute of Management | - Member |
| 11. | Shri Arun Sakhardande,
Ex-Principal, Narayan Zantye College | - Member |
| 12. | Shri Bhaskar Nayak
Ex-Director, Directorate of Higher Edu. | - Member |
| 13. | Dr. Ramesh Gaonkar
Sr. Consultant, RUSA, DHE | - Member |
| 14. | Prof. (Dr.) Rajendra Kumbharjuvenkar
Professor and Principal | - Secretary |
| 15. | Dr. Bipin Bandekar
Associate Professor | - Member (Teachers' Rep.) |
| 16. | Shri Tanmay Mandrekar
Accountant | - Member (Non Teaching Staff Rep.) |



**Teaching Staff
B.Com.**



**Teaching Staff
M. Com.**



NON - TEACHING STAFF



MAGAZINE COMMITTEE

NARAYAN ZANTYE COLLEGE OF COMMERCE



T. Y. B. COM. 'A'



T. Y. B.COM. 'B'

NARAYAN ZANTYE COLLEGE OF COMMERCE



T. Y. B.COM. 'C'



M. COM.



VOLUME 4	ISSUE 1	MARCH 2023	ISSN 2454-6326
RESEARCH PAPERS/ARTICLES	A study on the Growth of FDI into various sectors of Indian Economy - Bipin Nandini Bhardwaj, Kripa Kumar Mayasthor	1	
	Impact of COVID-19 on the Stock Market and Crude Oil Prices in India - Gaurav Datta, Soham Dhanraj	6	
	Gauging The Causal Relationship and Examining The Impact Of Crude-Oil Prices on NSE Index and Selected NSE Sectors - Pragathi Subramaniam, Madhavan Dhanu	13	
	Tourists' Awareness and Perception Towards Traditional Gann Chibbar - Shivang Saxena, Anshika	19	
	Integration of Indian Stock Market With Select Asian Stock Markets - Anjana Sahasr, Sangeetha Jayaraj	34	
	Analysis of Service Quality of Food and Beverages and Its Impact on Tourist Satisfaction - Apurva Mohan	48	
	Exploration of Buying Behaviour Based on Typologies of Shoppers: Empirical Evidence - Rajesh K. Kothari, Rajanika	57	



NARAYAN ZANTYE COLLEGE OF COMMERCE

BEHIND -100A

Achieving the NMAC 'A' Grade with a COPAA 'A' in Year One Profile

Address: Plot Industrial Estate, Sarwan,
Hosur, India - 601 329
Ph. No: 0832-2363777
E-mail: info@nzccollegeofcommerce.com
Website: www.nzccollegeofcommerce.com

Pratibimb - A Reflection

Campus Newsletter

June 2021 (Volume: 11) / Total 121 Pages - 28 Pages



Patron



Principal & Professor



Editorial Board

Dr. Jayanthi Ramakrishnaswami
Principal & Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun
Associate Professor

Dr. P. Arun<

[illegible]



NARAYAN ZANTYE COLLEGE OF COMMERCE

SCHOOL - 06A

Incorporated by NMAC at C-10, 10th Ave with CGPR & 10 Year Power Policy

Add: Post 2nd and 3rd Floors, Sevens,
 10th Ave, Post 2nd and 3rd Floors,
 Pk No. 202-205777
 Email: info@nzc.edu.mu
 Website: www.nzc.edu.mu

Pratibimb - A Reflection

Campus News Letter

November 2022 - January 2023 / Volume 11 Page 1

Fiction



Dr. Dayan Kandasamy
Writer / Poet

Editorial Board

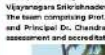
Dr. Dayan Kandasamy
President
Mr. Sridhar Malik
Aud. Fellow
Mrs. Supa Marikkar
Aud. Fellow
Mrs. Ailsa Ekanayake
Aud. Fellow
Dr. Yashini Jayaratne
Aud. Fellow
Mr. Suresh Dhanaraj
Aud. Fellow
Mrs. Indulekha Ekanayake
Aud. Fellow



NMAC PGCEP TEAM VISIT (2nd Cycle)

National Assessment and Accreditation Council (NMAC) PGCEP Team visited to **Narayan Zantye College of Commerce**, during 2nd and 3rd November, 2022. An immense hospitality of the physical resources and staff of the institution met the team, headed by **Prof. Harshad D Huseman** (Former Vice-Chancellor, Vignansaraya College of Advanced University).

The team comprising **Prof. Manojaga S. Sumanasari**, **Dr. Deepak Kumar Sahon** and **Principal Dr. Chandrabanti Ramel** visited the college in connection with assessment and accreditation.



On **First day**, at 8.45 am **Principal, Vice-Principal, teaching, non-teaching staff** and **students** welcomed the team. The process of assessment started with **presentation of Offering Circular** by **Prof. Rudendra Kumaradasan** followed by **presentation of 1000 of Commerce**, **Dr. Brijesh Bandekar**, The **Team** verified the data and departmental files after the presentation.

On the evening of 2nd November, 2022 a **grand cultural program** is organized at **open auditorium** and **students displayed various dance** performances.

Day 2 - 3rd November **NMAC PGCEP Team** headed the **tourist to Praticipal**. Vice Principal, **Dr.IGC Contributor** during the visit meeting held at around 5 pm on 3rd November, 2022 the **members of the team expressed their highlights and satisfaction** about the **performance of the ratings**. They also suggested a few **necessary steps** for **improvement for future development** of the institution.

College is accredited with CGPR & 33B on four point scale at **A grade** from 3rd November, 2022 and this accreditation is valid up to 8th November, 2027.



©2022, All rights reserved

NARAYAN ZANTYE COLLEGE OF COMMERCE
OUR ACADEMIC PERFORMANCE AT A GLANCE
T.Y.B.COM .RESULTS

Academic Year	Result of Zantye College	Result of Goa university
April 2001	94%	89%
April 2002	96%	88%
April 2003	98%	90%
April 2004	99%	87%
April 2005	94%	86%
April 2006	96%	86%
April 2007	96%	91%
April 2008	97%	86%
April 2009	97%	90%
April 2010	93%	86%
April 2011	90%	79%
April 2012	91%	-
April 2013	93%	90%
April 2014	96%	-
April 2015	93%	-
April 2016	96%	-
April 2017	78%	-
April 2018	90%	-
April 2019	89%	-
April 2020	100%	-
April 2021	97%	-
April 2022	67%	-
April 2023	66%	-
April 2024	64.51%	-

Our result for the academic year 2023-2024 was 64.51% and included Grade (A+) 06 students, Grade (A) 11 students, Grade (B+) 20 students, Grade (B) 35 students and Grade (C) 09 students.

Similarly our result for the academic year 2022-2023 was 66% and included Grade (A) 39 students, Grade (B+) 67 students, Grade (B) 12 students.

Our Star Achievers (2022-23)

**Stood First
at T.Y. B.Com.
Exam April 2022**



Miss. Sakshi H. Gawas

**Stood Second
at T.Y. B.Com.
Exam April 2022**



Mast. Priyanshu P. Rai

**Stood Third
at T.Y. B.Com.
Exam April 2022**



Mast. Tanay S. Kolmule

Best Boy Student



**Mast. Vinayak A. Tivrekar
T.Y. B.Com.**

Best Sportsman



**Mast Mohammed S. Shaikh
S.Y. B.Com.**

Best NSS Volunteer (Boy)



**Mast. Arjun S. Pal
T.Y. B.Com.**

Best Girl Student



**Miss Kanika K. Gaonkar
T.Y. B.Com.**

Best Sportswoman



**Miss. Tanishka N. Shivolkar
S.Y. B.Com.**

Best NSS Volunteer (Girl)



**Miss Bandisha R. Jalmi
T.Y. B.Com.**

Best NCC Cadet (Boy)



**SUO. Kshitij S. Tiwari
T.Y. B.Com.**

Best NCC Cadet (Girl)



**JUO. Anushka A. Betkekar
T.Y. B.Com.**

Our Star Achievers (2023-24)

Stood First at
T.Y. B.Com. Exam
April 2023



Mast. Vinayak A. Tivrekar

Stood Second at
T.Y. B.Com.
Exam April 2023



Miss. Sonali Gawade

Stood Third at
T.Y. B.Com.
Exam April 2023



Mast. Gautam Parab

Best Boy Student



Mast. Zimu Bute
T.Y. B.Com.

Best Sportsman



Mast Tanay Desai
T.Y. B.Com.

Best NSS Volunteer (Boy)



Mast. Swaraj Naik
T.Y. B.Com.

Best Girl Student



Miss Rajiya Killedar
T.Y. B.Com.

Best Sportswoman



Miss. Siddhavi Raut
T.Y. B.Com.

Best NSS Volunteer (Girl)



Miss Anishka Gaude
T.Y. B.Com.

Best NCC Cadet (Boy)



SUO. Pratik Mhapsekar
T.Y. B.Com.

Best NCC Cadet (Girl)



SGT. Supriya Telgiri
T.Y. B.Com.

TOPPERS OF M.COM. PROGRAMME

2022-2023



Miss. Chitravi Chari
College Topper at M.Com. SEM- IV



Miss. Leena Benny
1st Rank



Miss. Ambika D. Prabhu Mahambre
2nd Rank



Miss. Anagha A. Manerikar
3rd Rank

TOPPER OF M.COM. PROGRAMME

2023-2024



Mr. Priyanshu Rai

TEACHING STAFF

TEACHING FACULTY

Prof. (Dr.) Rajendra Kumbharjuvenkar (Principal)
Ph.D., M.Com, SET (Licenciate - Life & General)

DEPARTMENT OF COMMERCE

Dr. Rajesh Amonkar (<i>Vice Principal</i>)	Ph.D., M.Com, SET	Associate Professor
Mrs. Nayana Sail	M.Com, M. Phil	Associate Professor
Dr. Pravin Sawant	Ph.D., M.Com, M. Phil, SET	Associate Professor
Dr. Bipin Bandekar	Ph.D., M. Com ,M.A., M. Phil, B.Ed., NET, SET (Head of Dept.)	
Shri. Ramchandra Surlekar	M.M.S.,NET	Associate Professor
Mrs. Anuradha Naik Bandiwadekar	M.Com M. Phil, NET, SET	Associate Professor
Mrs. Sona Pangam	M.Com, NET	Assistant Professor
Mrs. Sindura Malik	M.Com, NET, SET	Assistant Professor
Mrs. Krupa Mayenkar	M.Com, SET	Assistant Professor
Miss. Alisha Tavares	M.Com, NET	Assistant Professor
Lt.Vaibhav V Dhuri	M.Com, NET, SET	Assistant Professor
Mrs. Ajita Morajker	M.Com, B.Ed. SET	Assistant Professor
Miss. Sankeeta Korgaonkar	M.Com, B.Ed. SET	Assistant Professor
Mrs. Tanvi Bhandankar	M.Com, SET	Assistant Professor
Miss. Sonali Gaonkar	M.Com, SET	Assistant Professor
Miss. Prameeta Narvekar	M.Com, NET	Assistant Professor

DEPARTMENT OF ECONOMICS

Mrs. Shweta Borkar	M.A. SET	Associate Professor
Mrs. Soniya Chodankar	M.A. SET	Assistant Professor

DEPARTMENT OF INFORMATION TECHNOLOGY

Prof. (Dr.) Mrs. Jhimli Adhikari	Ph.D.,M.C.A.,SET	Professor
---	------------------	-----------

DEPARTMENT OF ENGLISH

Mrs. Sherin Sheikh	M.A	Assistant Professor
---------------------------	-----	---------------------

DEPARTMENT OF MATHEMATICS

Mrs. Nandini Kamat	M.Sc., M.Phil	Assistant Professor
---------------------------	---------------	---------------------

DEPARTMENT OF ENVIRONMENTAL STUDIES

Mrs. Saili Parab	M.Sc. (Marine Science), CSIR NET	Assistant Professor
-------------------------	----------------------------------	---------------------

DEPARTMENT OF LAW

Adv. (Mrs.) Gina Korgaonkar	L.L.M.	Assistant Professor
------------------------------------	--------	---------------------

DEPARTMENT OF PHYSICAL EDUCATION AND SPORTS

Dr. Shri Satyawar Harmalkar	M.P.E.D., M.Phil, Ph.D. NET	College Director of Phy. Edu. & Sports
------------------------------------	-----------------------------	---

LIBRARY AND INFORMATION CENTRE

Dr. Bala Mandrekar	Ph.D., M.Com, M.L.I.S.,M.Phil,NET	College Librarian
---------------------------	-----------------------------------	-------------------

DEPARTMENT OF M.COM.

Miss Apurva Haldankar	M.Com, SET	Assistant Professor
------------------------------	------------	---------------------

Miss Meliissa Fernandes	M.Com, SET	Assistant Professor
--------------------------------	------------	---------------------

NON - TEACHING STAFF

Shri Tanmay Mandrekar	Accountant
Mrs. Shanti Naik	Head Clerk
Miss Mrinal Valke	College Counselor
Shri Sujay Borkar	System Administrator
Mr. Nikil Arondekar	Instructor in Physical Education
Mrs. Ashvi Gawde	Librarian Grade - I
Shri Devendra Sawant	Upper Division Clerk
Mrs. Reshma Kamat/Mhambrey	Junior Stenographer
Shri Bhiva Sawant	Upper Division Clerk
Shri Shreyesh Kauthankar	Lab. Assistant (I. T.)
Mrs. Babita Kanekar	Lower Division Clerk
Shri Vilas Parsekar	Lower Division Clerk
Shri Satish Sawant	Lower Division Clerk
Shri Yogesh Sawant	Lower Division Clerk
Shri Bhikaji Sawant	Multi-Tasking Staff
Shri Mallappa Hosmani	“
Shri Eknath Harijan	“
Shri Dnyaneshwar Raut	“
Shri Mahadev Mayekar	“
Shri Siddesh Gauns	“
Shri Sudhakar Raul	“
Mrs. Snehal Naik	“
Mrs. Shubhada Matonkar	Out-Sourced Staff
Mrs. Sheetal Munde	“
Shri Gajanan Haldankar	“
Miss. Ranjita Narvekar	“
Shri Ladu Tuyenkar	“
Shri Navso Sawant	“
Shri Sameer Sakhalkar	“
Mr. Narsinha Gaonkar	“
Mr. Nagesh Gaonkar	“

Dr. Rajesh Amonkar
Associate Professor in Commerce

- Awarded Ph.D. by JJT University for the Thesis titled “Factors influencing Tourist 'Visit' and 'Revisit' intent Towards Built Heritage Tourism Site: An Exploratory study of Kolhapur District of Maharashtra State” in the year 2023
- The vice-chancellor appointed course wise sub-committee chairperson in Commerce.
- Published paper titled 'Scope of Heritage work as a Tourism product in Goa' in the Journal 'International Journal of science and Research with ISSN No. 2319-7064
- Moderator for the one-day state level workshop on NEP 2020 syllabus of COM-111 'Principles and practice of Management' organized by Govt. college of Arts, Science & Commerce, Sanquelim – Goa on 10th July 2023.
- Resource person in the One Day State level workshop on NEP Syllabus in the subject of COM-133 'Marketing for Beginners' organized by Carmel College of Arts Science and Commerce for women, Nuvem Goa on 22nd July 2023.
- Chairperson of the 'NAAC Steering Committee' for the second cycle.



Dr. Bipin Bandekar.
Associate Professor in Commerce

- Published a research paper titled “A Study on the Growth of FDI into various sectors of Indian Economy” in Zantye's International Journal of Commerce and Management. ISSN No (Print) – 2454 - 6526, Volume 4, Issue 1, March 2023, (Pp. 1-5).



Dr. Pravin D. Sawant
Associate Professor in Commerce



Seminar / Workshop:

- As a Chairman of the Seminar Committee and as a Convener of the workshop successfully Organised a Three days Workshop on “Structural Equation Modeling”- A Statistical tool for Research in the year 2023.

Published Papers in Reputed and Refereed Journals and Indexed in Scopus, Web of Science and UGC CARE.

- Published A paper Titled “Convolution Neural Network (CNN) Based Deep Q-Learning to Maximise the returns from Stock Market” In the Journal Springer, Singapore 6th July 2022. Electronic ISBN No.978-981-19-1558-1 Print ISBN No.978-981-19-1559-8.
- Published A paper Titled “A study on Attributes, choice of business and perception on success of entrepreneurs” In the Journal European Journal of Molecular & Clinical Medicine ISSN No.2515-8260 Volume 09,issue 08,2022indexed in UGC Care. Web of Science
- Published A paper Titled “A Study on Entrepreneurial Attitude and intention among various categories of students” In the Journal European Journal of Molecular & Clinical Medicine ISSN No.2515-8260 Volume 09, issue 08,2022indexed in UGC Care. Web of Science
- Published A paper Titled “An Empirical Analysis of efficacy of digital marketing techniques on tourism entrepreneurs” In the Journal European Journal of Molecular & Clinical Medicine ISSN No.2515-8260 Volume 09, issue 08,2022indexed in UGC Care. Web of Science
- Published A paper Titled “A systematic Evaluation on factors influencing Green Accounting Practices of selected Indian Companies A way to Sustainable Development” In the Journal European Economic Letters ISSN No.2323-5233 Volume 13,issue 5(2023) indexed in UGC Care.
- Published A paper Titled “The Impact of using Facebook on Consumers Buying Behaviour in Online” In the Journal European Chemical Bulletin Volume 12 Special Issue 4 (2023) indexed in UGC Care, Web of Science.
- Published A paper Titled “Awareness of green marketing and its influence on consumer perception: An Empirical study” In the Journal Res Militaries Social Science Journal Volume 13,n3 March Spring 2023indexed in UGC Care. Web of Science.
- Published A paper Titled “Artificial Intelligence for customer Relationship Management: Personalisation and Automation” In the Journal IEEE *Xplore* 26th February 2024 Electronic ISBN No.979-8-3503-8247-1 Print on Demand ISBN No. 979-8-3503-8248-8 Electronic ISSN No. 2687-7767 Print on Demand ISSN No.2687-7759.
- Published A paper Titled “Enabling Smart Banking AI and IoT: Challenges and Opportunities” In the Journal IEEE *Xplore* 19th march 2024 Electronic ISBN No. Print on Demand ISBN No. 979-8-3503-1921-7.
- Published A paper Titled “Human-Robot Collaboration in the Workplace: Assessing the Impact on Employee Well-Being and Productivity” In the Journal IEEE *Xplore* 16th May 2024 Electronic ISBN No.979-8-3503-6118-6 Print on Demand ISBN No.979-8-3503-6119-3.

Editor/Member

- Associate Editor for the book titled "Role of National Service Scheme(NSS) & National cadet corps (NCC) in nation building" In the domain "Social" Publisher: RED 'SHINE PUBLICATION Stockholm, Sweden ISBN No 978-91-89764-37-8 Level: National.(2024).
- Editorial Board Member for the Handbook of Competency mapping: A tool in monitoring the employee performance. In the domain "Management" Publisher: MTC Global Trust A Global Think Tank in Higher Education, Bangalore, India. ISBN No 978-93-5578-597-8. Level: International.(2021-22)

Book Authored:

- Authored Book Titled "Innovation and Entrepreneurship" Publisher Arinna Book Publications Coimbatore, Tamilnadu India. ISBN No. 9788195678006.(2022)

Mr. Ramchandra Surlekar Associate Professor in Commerce

- Published paper title " Role Of Modern Technologies To Promote Social Media Marketing" in scopus indexed Journal IEEE Xplore volume dated 16th Feb 2024
DOI number - [10.1109/ICCSAI59793.2023.10421402](https://doi.org/10.1109/ICCSAI59793.2023.10421402) ISBN Information:
Electronic ISBN:979-8-3503-6996-



Mrs. Shweta Borkar Associate Professor in Economics

- Attended One Day FDP on Enhancing final year students project organized by the Directorate of Higher Education (DHE) in collaboration with Goa State Higher Education Council (GSHEC) and Goa State Research Foundation (GSRF) in association with Goa University for non-PhD Regular faculty of Higher Education Institutes in Goa, 15th June 2023 at Block B, Seminar Hall, Goa University, Taleigao Plateau.
- Member of the sub-committee in Commerce to draft syllabus under NEP in Economics for Commerce. (April 2023)
- Attended FDP : Outcome-based education : Assignment attainment of Course and program outcome on 16th November, 2022 .
- Attended workshop on 'Guide to Identify Fake/Predatory/Cloned Journals in Academics' on 17th October, 2022.



Prof. (Dr.) Jhimli Adhikari
Professor in Computer Science



- Worked as VCs Nominee / Subject expert for screening the case of career advancement on 26/09/2022 at DMC College and Research Centre, Assagao, Goa
- Appointed as an External Examiner for the Practical Examination in Machine Learning Lab at MCA Exam in Goa University on 16th, 17th and 18th November, 2022
- Worked as a reviewer of 'Journal of Network Security' (ISSN: 2395–6739) and reviewed one full length research article in November, 2022
- Joined as reviewer in 'Journal of Computational and Cognitive Engineering' (JCCE, ISSN: 2810-9503) in January, 2023
- Attended a state Level Workshop on “Data Analysis Using SPSS” on 17th March, 2023 at Narayan Zantye College
- Attended a workshop on “Enhancing Competence and Quality of Higher Education” Master Class Lecture Series organized by Directorate of Higher Education on 12th April 2023.
- Attended post BOS meeting of Computer Science in Goa University on 15th April, 2023 and drafted 4 course syllabus in Comp. Sc. under NEP 2020.
- Worked as reviewer in Scopus indexed International Journal, “**Pattern Recognition Letters**”, **Elsevier Science** (Impact factor 5.1) and reviewed three (03) full length research articles in October, 2022, February, 2023 and May, 2023.
- Appointed as subject expert on the interview panel for selecting Asst. Prof. in Computer Science in GVM's College, Ponda on 13th June 2023.

Research Publications

- Jhimli Adhikari, “**Online Shoppers' Purchase Intention using Machine Learning Approach**”, International Journal of Next-Generation Computing, ISSN : 2229-4678, Volume 14, Issue 4, November 2023, Web of Science Indexed and UGC Care Approved
- Jhimli Adhikari, “**Analyzing Online Shoppers' Purchase Intention using Ensemble Learning**” in Industrial Engineering Journal: ISSN 0970-2555, Volume : 52, Issue 9, No. 2, September : 2023, UGC Care Approved, Group I

Mrs. Krupa Mayenkar
Assistant Professor in Commerce

- Published a Research paper titled 'A study on the growth of FDI into various sectors of Indian Economy' in Zantye's International journal of commerce and management, volume 4, ISSN 2454-6526, March 2023.
- Published a Research paper titled 'Impact of Growth of Automobile Industry on Air Pollution in India' in International Journal of Science and Research in June 2023
- Published a Research paper titled 'Impact of Non-Performing Assets on Profitability of Public Sector Banks in India: An Analytical Study' in Edited book titled Multidisciplinary approach in Research area (volume-6), The Hill Publication, West Bengal India. ISBN 978-81-9666799-0-3, February 2024.
- Published a Research paper titled 'Determinants of Profitability of Indian Commercial Banks: An Analytical Study' in Emerging issues in Banking, Insurance, Micro Finance & Financial inclusions, Bloomsbury Publishing India Pvt. Ltd., ISBN 978-81-96656-87-4, 2023
- Significantly contributed to E-Content development, having recorded 28 video lectures in both English and Konkani as part of Project DISHTAVO, DHE, Government of Goa covering the courses such as Tourism and Hospitality management, Fundamentals of Rural marketing, Practices in Rural Marketing and Cooperative management
- Coordinator for the CMA-Foundation Course at Zantye College since 2017.
- Conducted session in the area of Marketing management for the students of Post-Graduation in Commerce at Zantye college for NET/SET coaching.



Ms. Sankeeta Ankush Korgaonkar
Assistant Professor in Commerce

Research Paper Publications:

- Published a book Chapter entitled “Strategic Approaches to Business and Consumer Protection in India” in the edited book on Trends in Consumer Management and Economics bearing “ISBN: 978-81-19820-19-1” in April 2024.

Workshop:

- Attended National Level workshop on Structural Equation Modelling organised by Narayan Zantye College of Commerce, Bicholim Goa.



Mrs. Ajita Morajker
Assistant Professor in Commerce

- Published Paper entitled "Analyzing the Impact of Service Quality of Food and Beverages Outlets on Tourists' Satisfaction in Goa, India" has been accepted for publication in the Journal of Tourism Insights (ISSN: 2328-0824) by the Resort and Commercial Recreation Association, to be published in November 2024.
- Published Paper on "Analyzing the Influence of E-Marketing Practices on Tourists' Buying Behaviour in Goa, India" has been accepted for publication at the International Interdisciplinary Conference on "Sustainable Practices & Recent Trends in Commerce, Management, Sciences, Agriculture, Higher Education, Law, Engineering, Health, and Pharmacy" in February 2024.



Papers Presented:

- Presented a paper titled "Small and Medium Hotels During Covid-19 Pandemic in Goa: A Study" at the One-Day National Level E-Conference on "Emerging Trends & Issues in Commerce amid Pandemic," organized by the Post-Graduate Department of Commerce, Government College Pernem Goa, in association with the Department of Research, Development & Innovation on 30th January 2021.
- Presented a paper titled "A Study on Tourists' Perception Towards Food and Beverages Outlets in Goa" at the National Conference on "Challenges of Retailing and Its Coping Strategies," organized by the Post-Graduate Department of Commerce, Government College Khandola Goa, on 23rd and 24th January 2023.

Mrs. Gina Korgaonkar
Assistant Professor in Law

- Department of law of Narayan Zantye College of Commerce, Bicholim-Goa successfully organized a session on the topic "Law as a Career". The guest speaker for the day was Mrs. Suchita Kamat Timble, Assistant Professor at V.M. Salgaonkar College of Law.
- Attended the Students Parliament Competition Workshop held at the Goa legislative Assembly on 16th October 2023, Porvorim-Goa organized by the Goa Legislature Secretariat Complex.
- Participated in the All Goa Model Youth Gram Sabha Competition held at Ella Farm organised by GIPARD.



Mrs. Soniya Chodankar
Assistant Professor in Economics

- Participated in the one-day workshop on Inclusiveness and Equality of Persons with Disability under the project SAKSHAM organized by VVM's Govind Ramnath Kare College of Law, Margao – Goa, in collaboration with Goa Institute of Public Administration & Rural Development (GIPARD) and Directorate of Higher Education (DHE) and supported by DCT's Srinivasa Sinai Dempo College of Commerce & Economics.
- Participated in workshop on 'Data Analysis using SPSS software' organized by the Post Graduate Department of Commerce of Narayan Zantye College of Commerce on Friday, 17th March 2023.
- Attended One day Training of Trainers (ToT) on Sevottam and The Goa (Rights of Citizens to Time Bound Delivery of Services) Act 2013 held on 19th April, 2023 organized by Goa Institute of Public Administration & Rural Development (GIPARD), Old Goa.
- Participated in Faculty Development Program “Enhancing Final Year Student Projects” for non-PhD regular faculty organized by Directorate of Higher Education (DHE) in collaboration with Goa State Higher Education Council, Goa State Research Foundation and Goa University on 15th June 2023.
- Participated in the 120th Faculty Induction Programme (GURU - DAKSHATA) organised by UGC MMTTC Goa University from 15-11-2023 to 21-12-2023 through online mode.
- Participated in the “Five Day National Level Faculty Development program on Data Analysis in Social Sciences” organised by SES's Sridora Caculo College of Commerce and Management Studies, Mapusa – Goa from 22nd October to 26th October 2024 from 9 am to 5 pm.



Dr. Bala Mandrekar
Librarian

Papers presented in conferences:

- Presented Paper titled “Web-Based Resources for the College Libraries” at One-day National level conference organised by Goa University in association with Goa College Librarians Association on 8th July 2022.
- Presented Paper titled “Usage of N-LIST Resources by the Faculty members of Higher Educational Institutes: An Empirical Study” organised by DM's College in collaboration with Goa College Librarians Association on 17th June 2022.

Published Papers in Conference Proceedings:

- Published paper titled “Usage of N-List Resources by the Faculty Members of Higher Educational Institutes: An Empirical Study”, edited by Prof. D. B. Arolkar et. al., bearing ISBN NO. 9788195409532



- Published paper titled “Awareness of Professional Ethics Among College Librarians” edited by Dr. Carllose Fernandes et. al. bearing ISBN No. 9789355931849
- Published Paper titled “Web-Based Technology for Libraries” in GOA-LIS 2023 (ISBN 9789386043092)
- Published Paper titled “Use of the Web-based Services in the Selected College Libraries in Goa: A Study” (ISBN 9788195277148)

Resource Person:

- Delivered the session on “NET/SET Competitive Exams” for the students of M.Com. at Narayan Zantye College of Commerce on 3rd August 2022.
- Key Note Speaker on the topic “Reading habits and how it can make a difference in our life” on the celebration of 'Librarians Day' on 13th August 2022 at Mandrem College.
- Resource person for session on “Guide to identify/ fake/cloned/predatory journals” at Damodar College of Commerce and Economics, Margao on 22/08/2022
- Delivered the session on “Guide to Identify Fake/Cloned Predatory Journals in Academics” for the Narayan Zantye College of Commerce faculties on 7th October 2022.
- Conducted the “Koha-Library Management Software” session at Krishnadas Shama Goa State Central Library on 25/04/2023 for the Public and NGO librarians.
- Resource person for short Term Certificate Course in Library Science organised by Vidya Prabodhini College, Parvari on 27th May 2023 on the Topic “Knowledge Management, Information Retrieval and Google Tools”.
- Delivered a lecture on 'Reference Management Tools' for Research students in One day workshop at Dadasaheb Digambar Patil Arts, Commerce and Science College, Erandol, Jalgaon, Maharashtra, on 04/09/2023
- Delivered the session on 'Career Advancement Schemes (CAS) at one day state level workshop organized by Sridora Caculo college of Commerce and management Studies on 11/7/2023.
- Resource person for short Term Certificate Course in Library Science organized by Vidya prabodhini college on 27/05/2023 on the Topic “Knowledge Management, Information Retrieval and Google Tools”

Editor of the Books

- Modern Libraries: Recent Trends, Challenges & Opportunities, Published by Creative Books, New Delhi (ISBN 9788195409518)
- Transformation of Higher Education Libraries in the Digital Environment, Published by Creative Books, New Delhi (ISBN 9788195409532)

Chapter in Books:

- Published chapter in a book titled Dr. APJ Abdul Kalam: Youth Icon’ and 'Connecting with Users over the Facebook by the Librarians during the Covid-19 Pandemic A Study' in 'Bibliophile: Pleasures of Reading' with ISBN 9789393496294) (2022)

Advisory Committee member

- Member of the Advisory Committee on Three Day International Level conference NACLIN-2023 organized by Goa University and DELNET from 22 to 24th November 2023.
- Member of Advisory Committee for Two days National Workshop on 'Emerging Technological Advancements and Innovative practices in Library Science' organized by Swami Vivekanand Vidyaprassarak Mandal's College of Commerce, Borim, Goa from 29th to 30th January 2024. Chaired the Session at National Conference
- Chaired the Session titled “MOOCs, LIS Education and Others” a One day National Conference Organised by DM's College in Association with GCLA & KSCLA on 17th June 2022.

Organized National Level Workshop

- Organized a Two-day National level workshop on “Koha: Library Management Software” on 6th & 7th December 2022 in collaboration with Directorate of Higher Education, Govt. of Goa.

Library Extension Service (MoU)

- Narayan Zantye College of Commerce Library Signed a MoU with 'The New College Library' Kolhapur, Maharashtra for library services and facility exchange programmes.

DEPARTMENT OF COMMERCE

Department Activities in Pictures



BNI Session



CAS workshop



Certificate Course in Basics of Stock Markets and Financial Planning1



Enterprise Resource Planning



Session on Building Self-Confidence



har ghar dhyam



Workshop on Data Analysis Using SPSS Software



Tailoring workshop



Workshop on Structural Equation Modelling using SPSS AMOS Software

DEPARTMENT OF ECONOMICS



Dr. Geetanjali Achrekar, Chief Guest, faculty and paper presenters during Seminar on Union Budget



Workshop on Epsilon Money

DEPARTMENT OF COMPUTER SCIENCE



Computer certificate course on "Hardware and Networking"

DEPARTMENT OF POST-GRADUATION



M.Com Tour 2



Industrial Visit



Anusandhaan : National Level Research Paper Competition

DEPARTMENT OF COMMERCE (2022-23 AND 2023-24)

- Wallpaper of Department of Commerce COMPEDIA was prepared by the students of T.Y.B.Com. A and S. Y. B. Com. C on various topics like- Union Budget of India 2023 and Income Tax Provisions A.Y. 2023-24.

Wallpaper/Poster Competition

- organized a **Wallpaper/Poster competition in which** 1st Place Cash Prize was bagged by Ms. Akansha Kalangutkar (T.Y.B.Com. A), 2nd Place was won by Ms. Sanobar Mohammed Khan (S.Y.B.Com. C) and 3rd **Place was won by Ms. Manjusha Hemant Dandekar (S.Y.B.Com. C)**

DEPARTMENT OF COMPUTER SCIENCE (2022-23 and 2023-24)

- Department of Computer Science prepared Wallpapers on various topics such as “Block Chain Technology”, “Milestones of Modern Indian Science and Technology” and “ERP Software” by the students of F.Y. B.Com. and S.Y. B.Com.
- Conducted Computer certificate course of 30 hours on “Hardware and Networking.”Mr. Sujay Borkar, System Administrator conducted theory and practical classes. Dr. Jhimli Adhikari was course coordinator.
- Two students attended the “Digital Signature and Public Key Infrastructure Awareness program on 11th December, 2023 at Govt. college of Arts, Science and Commerce, Quepem, Goa. This program was organized by C-DAC, Bangalore.

DEPARTMENT OF MATHEMATICS (2022-23 and 2023-24)

- Wall paper 'MATHEMATICA' was inaugurated on 15th August 2022. Life of renowned mathematicians and their inventions were portrayed on the wall paper by the students of F.Y. B.Com.
- Two students, Manjusha Dandekar and Sabrein mirza from S.Y Class Secured first and Second place in state level Essay writing competition organized by Department of Mathematics of Ravi's Naik college of ARTS AND SCIENCE Farmagudi Ponda-Goa..
- Mathematic Quiz competition on topic 'Basic Mathematics' was organized for students of college.
- Three Students participated in State level Comic strip competition organized by Mathematics Department of P.E.S College of Arts and Science, Farmagudi –Goa..
- Conducted Short-term course in Vedic Mathematics. Classes started from 17th JULY 2023 to 30th September 2023. 31 STUDENTS ATTENDED the course; Dr. Pravin Sawant Associate Professor in Commerce was the resource person for course.

DEPARTMENT OF ECONOMICS (2022-23 AND 2023-24)

- Students of F.Y.B.Com. and T.Y.B.Com. prepared and displayed wall paper ``*Economica*`` on various topics related to economics and Indian Monetary and Financial System, Indian Economic Thought and Economics of Resources.
- A seminar on “Union Budget 2023-2024” was organized by the Department of Economics in collaboration with Post Graduate Department of Commerce for the students of the college. The objective was to share the vital updates on economic activities and policies announced in the Union Budget 2023-24. Dr. (Mrs). Geetanjali Achrekar, Assoc. Prof. in Economics, GVM'S Gopal Govind Poy Raiturcar College of Commerce and Economics, Ponda, Goa, was the Chairperson for the seminar..
- Ten students from F.Y, S.Y, T.Y.B.Com. and M.Com. presented papers on various topics. Mast. Shankar A. Naik presented his views on the topic “Decoding Finances in Union Budget”, Mast. Arjun S. Pal on “Direct Taxes”, Miss. Bhavika A. Shetye on “Impact on Consumer Goods”, Miss Harshada K. Manerkar on “Saptarishi”, Miss Sanober M Khan on “Amreet Peedhi”, Miss Rajiya K Killedar on “Impact on Economic Growth and Employment”, Mast. Vedant M. Ghadi and Miss. Kritika P. Kamat (Joint presentation) on “Social Welfare Schemes”, Miss. Sakshi S. Dalvi on “Indirect Taxes” and Miss Vrushali M. Birje on “Impact of Union Budget 2023-24 on Common Man”.
- On 1st September, 2023 a video was shown on the topic “Post Monetary Policy Press Conference by Shri Shaktikanta Das RBI Governor. Assistant Professor Shweta Borkar explained the monetary policy. This was followed by discussion of monetary policy which is the part of the subject “Indian Monetary and Financial System”. Also, a video was shown on Financial Inclusion RBI's Journey through 80 Years
- The speech of finance Minister Honorable Nirmala Sitaraman was telecasted on 2nd February, 2024 during extra lecture in the subject International Economics. This was followed by a discussion on the announcements made during the budget on rooftop solarisation, assistance to 1 crore women through 83 lakh SHGs, fostering [Ayushman Bharat scheme 'Lakshpati Didis, expanding the'](#) etc.
- Miss. Sabrein Mirza, Miss Shweta Parwar, Miss Prachi Mandrekar and Miss. Pratiksha Dhond from T.Y.B.Com. ``B`` prepared a wall paper on Union Budget (Interim) 2024-25.

DEPARTMENT OF ENGLISH (2022-23 AND 2023-24)

- On 20th August, 2022 organised essay writing competition on the topic “Cryptocurrency and the business world”. Miss Tirtha Hemant Gad won First prize, Miss Ira Vijay Sardesai won Second prize, while, Miss Hrutuja K. Vaingankar won Third prize.
- Organised a talk on “Importance of learning foreign languages”. The resource person was Mr. Shaurya Bisaria from Thinkers foundation, Bicholim. Twenty students have registered for Foreign language course and attending online classes being conducted by Thinkers Foundation.
- Conducted certificate course in “Soft skills and Communication Skills” for the students of our college. This workshop was conducted from 20th September to 5th October 2022. 30 students took the benefits of the course. The resource person was Ms. Rebecca Pinto, Asst. Professor in English, Ganpat Parsekar college of Education, Pernem.
- In association with the department of Information & Technology of our college conducted a workshop on 'How to create a Blog' for the students of F.Y.B.Com.

- Conducted a Workshop on “Digital Storytelling” for the students of F.Y.B.Com. The resource person was Ms Rebecca Pinto, Asst. Professor in English, Ganpat Parsekar College of Education
- Organised a session Mission Rabbits to create awareness about rabbits in student communities. This session was conducted by Mr. Ashok from Mission Rabbits, Goa.
- In association with Electoral club organized an Elocution Competition on the topic “**My Role as a Responsible Voter: A Call to Action**” Ms. Asmi Banaulikar, Ms. Dipti Desai from and Ms. Rajiya Killedar from won the First, Second and Third place respectively
- Conducted essay writing competition on the topic Cryptocurrency

LIBRARY REPORT

- Celebrated the Librarians Day and distributed books under Book Bank Scheme to the meritorious and needy students at the hands of Dr. Kehav Dhuri, Asst. Director, DHE, Govt. of Goa. Dr. Keshav Dhuri delivered the talk on 'Reading Habit among the Youths'
- As a part of best practice Saraswati pooja was performed in the library.
- The library and information centre organized a 'Book Exhibition' in collaboration with Bookmate, Ponda on 27th and 28th March 2024.
- Best Library Reader Award for the year 2023-24: Ms. Harshada Manerikar of T. Y. B. Com. and Best Library Reader Award for the year 2022-2023 : Ms. Manjusha Dandekar.

Laying Down Foundation Stone of New Library Block

- The foundation stone for the 'New Library Block' under MPLAD scheme was laid down at the hands of Hon. Union Minister for state Shri. Shripad Naik on 1st March 2024. Shri. Premendra Vishnu Shet, Hon. MLA of Mayem constituency, Shri. Pravin H. P. Zantye, Chairman of the Governing Council, Shri. Umesh N. P. Zantye, Vice-Chairman, Shri. Sidharth S. P. Zantye, Treasurer, Shri. Rohit U. P. Zantye, Secretary, Architect Shri. Gurudatt Sanzgiri, Vice Principal Dr. Rajesh Amonkar were present on the occasion.

DEPARTMENT OF PHYSICAL EDUCATION AND SPORTS REPORT 2022-23

- Sports Department organized Inter-class tournament in Badminton, Table Tennis, Chess, Tenikoit and Football.
- Organised coaching camp in table Tennis, Badminton, Cross Country, Tenikoit, and Chess.
- College team participated in Inter-collegiate tournaments in Badminton, Table Tennis, Chess, Swimming, Tenikoit, Judo, Weight Lifting, Power Lifting.
- Three students participated in Mapusa run on 14th August 2022.
- Mast Tanay Desai from S.Y B.Com. won silver medal in powerlifting competition organised by Goa University.
- Miss Tanisha Shivolkar from F.Y. B.Com. participated in National Judo Competition held at Lucknow (UP) from 14th to 22nd August 2022.

- Sports Department organised cross country competition on 29th August 2022 as a part of National Sport Day Celebration. A total of fifteen teams participated.
- Organised State level chess tournament in collaboration with Inner Wheel Club of Bicholim. A total of 208 players had taken part. Shri Pravin Zantye was Chief Guest for prize distribution function.
- Mast Saish Gawade participated in National Tennis Ball Cricket Tournament held at Haridwar (UP) from 21st to 24th September 2022.
- Miss Tanisha Shivolkar from F.Y. B.Com. won gold medal in 49 kg weight category Judo competition organised by Goa University on 22nd September 2022 at University.
- Miss Sutlaj Parab and Miss Santoshi Tuyekar participated 33rd Senior National Cricket Championship at Jammu on 11 Dec 2022.
- Mast Mohammed Sahim Shaikh participated in 51st Handball championship at Ahmadabad Gujarat from 24 to 29 Dec 2022.
- Miss Shakuntala Satardekar and Miss Princy Chari were selected for National Langdi Championship at Sangapalli, Tamil Nadu from 03rd to 05 Feb 2022.
- Self Defence workshop for students was organised in collaboration with Goa Judo Association on 09th Jan 2023 at college sports complex.
- One month Yoga workshop was organised in collaboration with Patanjali Yoga Samiti from 01st Dec to 31st Dec 2022, 23 local residents took benefit of this workshop.
- Interclass Volleyball Tournament was organised on 04 Jan 2023 at college ground. The winners were T.Y.B.Com A and Runners up were F.Y.B.com C.
- College men and women participated in Volleyball Tournament organised by Goa University. Mens volleyball team reached quarter final.
- Kho-Kho (Men) team participated in intercollegiate kho-kho tournament organised by Goa University, team reached quarter final.
- Handball men & women participated in intercollegiate Handball tournament organised by Goa University. Women team reached quarter final.
- Baseball men & Women team participated inter-collegiate Baseball Tournament organised by Goa University. Women team reached semi-final.
- Cricket tennis ball team participated in intercollegiate tennis ball tournament organised by Govt. college Sakhali. Team reached semi-final.
- Mast. Prasad Gawas and Mast. Pratik Dhawaskar were selected for west zone inter university volleyball championship.
- Master Swaraj Naik was selected for west zone inter university Kho-kho championship.
- Miss Taniska Shivolkar was selected in west zone inter university Judo championship
- Coaching camp was organised for Badminton, table tennis, chess tennikoit, football, cross country.
- College team participated in Inter-Collegiate tournament in Badminton (M/W) table tennis (men), chess, swimming, cross country, tennikoit, judo, weightlifting, powerlifting, taekwondo.

- College women team badminton and football reached upto Quarter final in Inter-Collegiate tournament organised by Goa University.
- Miss. Tanisha Shivolkar won Bronze medal in Judo competition organised by Goa University.
- Mast. Tanay Desai won Bronze medal in Weightlifting and Gold medal in Powerlifting organised by Goa University.
- Miss. Manogya Narvekar won Gold medal in Taekwondo competition organised by Goa University.
- Mast. Santosh Bind participated in Red Ribbon Run at Miramar.
- Miss. Sanika Dhuri and Miss. Pooja Nishad selected Goa Cricket Team 0-19 (Goa)
- Miss. Tanishka Shivolkar selected Goa Junior team for National Judo Championship.
- Miss. Tanishka Shivolkar (Judo) and Miss. Siddhavi Raut (Handball) selected in Goa team in 37th National Games in Goa.
- Mast. Amar Mukhiya was selected for Yogasana Residential Camp for 37th National Games.
- Miss. Tanishka Shivolkar won Silver medal in weightlifting in Goa.
- Miss Dikshita Satardekar was selected for Goa University football team for all India Inter –University football Championship.
- 61 Students worked as volunteers on 37th National Game in Goa (29th October 2023 to 3rd November 2023) 3. Fit India Week celebration was held from 4th December 2023 to 9th December 2023 by organizing sports quiz, inter class Kabaddi tournament, essay writing and poster making competition
- Miss Dikshita Dasar was selected for Kho – kho University team for west zone Kho – kho Championship at Awadhesh Pratap Singh University Rewa (M P) from 24th January 2024 to 27th January 2024.
- Miss Sanika Dhuri and Miss Pooja Nishad were selected at Goa Cricket university team (U – 19).
- Miss Samiksha Palni and Miss Pranjal Gaonkar were selected in Goa Cestoball team for 2nd sub junior cestoball Championship 2023 at Desh Bhagat college, Bardwal Dhuri Punjab from 15th December 2023 to 17th December 2023.
- Miss Riya Narulkar, Miss Sutlaj Parab, Miss Pooja Nishad and Miss Sonika Dhuri got represented Goa University cricket team for west zone cricket championship at Awadhesh Pratapsingh university from 3rd to 11th February 2024.

COUNSELLING CELL (2022-23 and 2023-24)

The college counsellor Ms. Mrinal Walke conducted sessions for B.com. & M.Com. students on various topics such as understanding counselling, its significance, various issues, ethical considerations, Self-Confidence, Self-Esteem and Self-Awareness, goal setting, self-esteem screening, and stress management, impact of social media on mental health, sexual harassment and abuse, Personality Development and Assessment,

Polycystic Ovary Syndrome (PCOS) and Polycystic Ovarian Disorder (PCOD) Awareness
Dr. Mithun Mahatme addressed the topic of PCOS and PCOD on 29th August 2023. A large group of 75 female participants gathered, highlighting the importance of understanding women's health issues.

Fostering Leadership Characterized by Emotional Intelligence
Shri. Vithoba Mhalkar conducted a session on fostering leadership characterized by emotional intelligence on 7th October 2023. A total of 39 students from F.Y.BCOM participated, enhancing their leadership skills and emotional intelligence.

Understanding Sexual Harassment at the Workplace:
Adv. Ms. Gina Korgaonkar conducted a session on understanding sexual harassment at the workplace on 14th October 2023. This session equipped 44 students of S.Y.B.COM with knowledge about workplace safety and respectful behaviour.

In collaboration with the POSH committee organised sessions on “Thriving in College: Balancing Life and Managing Stress”. The resource persons for the talk were Ms. Priyanka Suneja and Ms. Miriam Sequeira and “Understanding Substance Abuse” by the guest speaker by Dr. Ashish Srivastava.

CMA FOUNDATION (2022-23 and 2023-24)

A Session on 'CMA as a career option' was delivered by Asst. Professor Mrs. Krupa Mayenkar, Coordinator of CMA Foundation course to the students of F.Y. B.Com.

Inauguration of CMA-Foundation course oral coaching classes
The inauguration of CMA-Foundation course oral coaching classes for the academic year 2022-23 was held on 17th September 2022 at 10.30 am in the seminar hall of the college. Ex-student of our college CMA Mrs. Chaiti Kalangutkar was the Chief Guest for the inaugural function. Newly admitted students of CMA-Foundation course were addressed by Dr. Rajendra Kumbharjuvenkar focusing on the bright prospects and employment opportunities available for CMA students in future. CMA Mrs. Chaiti Kalangutkar shared her experience and journey of being a CMA. She also shared some tips about how to set the correct mindset and focus on goals to pursue this career.

13 (Thirteen) students from 2022-23 batch have cleared CMA Foundation course examination.

CULTURAL FORUM (2022-23 and 2023-24)

Our college students secured First Consolation prize at the Inter-collegiate Patriotic Dance Competition ``Sanyukt`` held on Saturday, 13th August 2022 organised by Shri. Ajoba Maharaj Pangad, Keri-Sattari at Shri Bhumiika Higher Secondary School Campus Hall, Parye, Sankhali.

Our students won Fifth Consolation Prize at the Guruvaidya's Inter- Higher Secondary & College Ghumat Aarti Competition held on Friday, 26th August 2022 at Shree Shantadurga Pilernekarin Temple, Gaonkarwada Naroa, Bicholim Goa.

Miss. Sandhya Nandkumar Kakade (F.Y. B.Com. 'A') won Third place in the Inter-collegiate Poster Competition 2022-23 on the theme ``My India My Pride`` organised by the Skill Development Cell in collaboration with the Dept. of Commerce of Government College of Commerce and Economics, Borda, Margao-Goa.

Miss. Maseera Khan (2021-22 T.Y. B.Com. Batch) secured Consolation Place in the Essay writing competition held on the occasion of celebration of 30th year of establishment of the Marcel Urban Co - operative Credit Society Ltd .

Our students attended ``Drama Writing and Presentation Workshop`` organized jointly by Rajbhasya Sanchanalay Panaji, Divchal Konkani Seva Kendra and our college on Saturday 28th January, 2023 at our seminar hall.

Miss. Harshada Kamlakant Manerkar of S.Y.B.Com. 'C' and Miss. Asmi Santosh Banualikar of F.Y.B.Com. 'B' participated in the All Goa Inter-Collegiate Quiz on the topic Life, Times and Legacy of Chhatrapati Shivaji Maharaj" organised by The Director, Information and Publicity, Government of Goa on 19th February, 2023 at the Ganapati Temple premises, Farmagudi, Ponda-Goa. The Quiz competition was organized as a part of the State Level celebration of Birth Anniversary of Chhatrapati Shivaji Maharaj.

Ms.Manjusha Dandekar from T.Y.Bcom and Ms.Sandhya Kakade from S.Y.Bcom **secured 2nd consolation prize** in Inter collegiate Poster making contest and they also attended the Talk organized by PES-Ravi Naik College of Arts and Science- Ponda Goa on the occasion of World Suicide Day on 11th September 2023 along with College Counsellor Ms.Mrunal Walke.

Ms.Manjusha Dandekar, Ms.Sanober Khan, Ms Pradeesha Navelkar, Ms.Neevida Pilgaonkar, Ms.Akshata Tate, Ms.Arпита Chandelkar, Ms.Vaibhavi Chari, Ms.Sandhya Kakde participated and secured 4th Place and a consolation prize in the National Integration Group Singing Competition 2023 organised by Dicholi Sarvajanic Ganeshotsav Mandal-Bicholim Goa on 28th September 2023. The participants for the competition included with Mast, Shivam Chari on Tabla and Mast. Venkatesh Vaze with Harmonium.

The students of the college participated and **won prize for Best Ghumat Sanch** at All Goa Inter College-Higher secondary Ghumat aarti competition organized by Rotary club, Vasco on 8th October 2023. The following students participated in the competition: Mast. Shivam Chari, Mast. Kaushal Naik, Mast. Sargam Mainkar, Mast. Madhu Gaonkar, Mast. Prajay Parsekar, Mast. Soham Mahale, Mast. Sahil Sawant, Mast. Rohit Chari, Mast. Devarsh Kudaskar, Mast. Manthan Ghatwal.

A team of two students each were deputed to participate in Poster cum slogan writing competition held on 9th October 2023 organized by GIPARD at Old-Goa. Ms.Sandhya Kakade and Ms.Pradeesha Navelkar were part of team 1- **secured 6th consolation prize** and Ms.Manjusha Dandekar and Mast.Raj Kedar were part of team 2- **secured 5th consolation prize**. The theme of the competition was RTI Act 2005- A tool towards Inclusive development and good governance.

The students of the college participated and **won prize for Best Kasale at Ghumat Naad-4.0 Inter College Ghumat aarti competition Ghumat Naad- Saraswat college Inter College Ghumat aarti competition Ghumat Naad- Saraswat college.**

The students secured the 2nd prize for the reel making competition on the topic “Power of one vote”. The competition was organized by the office of the District of Election Officer (DEO-North) in collaboration with the Directorate of Higher education Porvorim-Goa on 23rd January 2024.

Ms.Manjusha Dandekar, a TY.Bcom student participated and secured 3rd place in Canvas Painting competition organized by Directorate of fisheries -Government of Goa for Aqua Goa Fish Festival on 4th February 2024.The theme for the canvas painting was “Biodiversity in Blue”.

STAFF WELFARE CELL (2022-23 and 2023-24)

Staff welfare cell conducted sessions on `Financial Products and Services of Epsilon Money`, `Financial Management`, “

The Navaratri celebration held from Monday 16th October 2023 till Saturday 21st October, 2023 to brought together both teaching and non-teaching staff in a colourful and festive atmosphere, while promoting gender equality and empowerment. Saraswati Poojan was performed to worshipped goddess saraswati.

As a part of best practice staff members exchanged gifts on the occasion of New Year.

TEACHING, LEARNING AND EDUCATION CELL (2023-24)

The following activities were conducted as a part of Teaching Learning & Evaluation.
PPT Presentations, Industry / Field visit to manufacturing units, Academic Quiz, Use of Google Classrooms, Use of DISHTAVO: DISHTAVO portal of DHE, Use of SPSS software, An Individual activity i.e. Self-designed problem, An Open Book Exam.

STUDENTS' COUNCIL (2022-23 and 2023-24)

Students council organized following activities:

Inter class Ghumat Aarti competition

Organized Inter Class Ghumat Aarti competition. S. Y. B.Com. 'C' class won the 1st prize, M.Com. won the 2nd prize and T.Y. B.Com. 'B' won the 3rd prize. The following individual prizes were also awarded: Best Ghumat -

Ms. Shakuntala Satardekar (T.Y. B.Com 'A') Best Gayak - Ms. Sonam Gaokar (T.Y. B.Com. 'B') Best Kasale - Mast. Shubham Ghadi (S.Y. B.Com. 'A') Best Shamel - Mast. Raj Kedar (F.Y. B.Com. 'B') The competition was judged by Mr. Balkrishna Ayir and Mr. Subodh Shirodkar.

Inter class Rangoli competition

The students' council had organized inter class Rangoli competition on 26th August 2022. The 1st prize was won by S.Y. B.Com. 'C' class, 2nd prize was won by M.Com. class and 3rd prize was won by S.Y. B.Com 'B' class. This competition was judged by Asst. Professor Mrs. Shweta Borkar and Asst. Prof. Ms. Mona Tilve.

Inter higher secondary patriotic group dance competition:

The students council organised an Inter higher secondary patriotic group dance competition on the occasion of Azaadi ka Amrit Mahotsav to celebrate 75th Independence day of India. The 1st prize was won by Shri. Bhumika Higher Secondary School, Paryem, 2nd prize was won by Vividha Higher Secondary School, Navelim and 3rd prize was won by Sidharth Bandodkar Higher secondary school, Velguem.

Inter class patriotic group dance competition:

Organised an Inter Class Patriotic group dance competition on the occasion of Azaadi ka Amrit Mahotsav to celebrate 75th Independence day of India. The 1st prize was won by T.Y. B.Com. 'A' class, 2nd prize was won by S.Y. B.Com 'C' class and 3rd prize was won by S.Y. B.Com. 'B' class.

Equinox 6.0

The inter-collegiate event Equinox 6.0 was celebrated on 19th January 2023 at the college premises. Mr. Kundan Falari, Chairman of Bicholim Municipal Corporation was the chief guest for the inaugural function. Various inter-collegiate competitions like Controlled cricket, survival of the fittest, Flag painting, Fruit and vegetable carving, Photography, Avatar, Duet singing, Break the Ice, Like Pic, Directors' cut, group dance, Mr. and Ms. Equinox and Fashion show were organized.

S.S. Dempo College of Commerce and Economics, Panaji Goa were the winners of Equinox 6.0 and were awarded a trophy and cash prize of Rs. 15,000.

The second place was shared by MES college of Arts and Commerce, Vasco -Goa and Govt. College of Arts, Science and Commerce Sanquelim Goa. Both teams were awarded with a trophy and a cash prize of Rs. 4000 each.

Enthusia 1.0

The Inter-High Secondary event Enthusia 1.0 was celebrated on 20th January 2023 at the college premises. Various competitions like Soap Carving, T-shirt painting, Photography, Duet singing and group dance were organized. Shri Shantadurga Higher secondary school, Bicholim Goa were the winners of Enthusia 1.0 and were awarded a trophy and cash prize. SES's Sarvodaya Higher secondary school were the Runners up. They were awarded with a trophy and a cash prize of Rs. 3000.

Goonj 2.0

The Inter class event Goonj 2.0 was celebrated on 21th January, 2023 at the college premises. Various competitions like control cricket, penalty shoot out, mobile photography, dare to task, mehendi, face painting, solo dance, group dance, solo singing, ad mad show fashion show and food court were organized.

T. Y. B. Com 'A' class was the winner of Goonj 2.0 and was awarded a trophy.

T.Y.B.Com 'B' class was the runner up and was awarded a trophy.

Participation in inter collegiate event 'Phoenix'

A team of students participated in the Inter collegiate event 'Phoenix' organised by Sridora Caculo college of Commerce and management studies Mapusa Goa on 6th March 2023

Our students won individual prizes in the following events:

1st place in Debate, 3rd place in Ad maniac, 2nd place in Stress interview, 3rd place in Photography, 1st place in Street play, 3rd place in XO, 3rd place in Singing and 1st place in Fashion show.

Participation in Inter-collegiate event 'Astitva'

Our college students participated in an inter collegiate event 'Astitva' organised by DM's college Assagao, Mapusa Bardez Goa on 24th March 2023 and won the second Runner Up trophy in the event. Individual prizes were also won by our students in the following events:

1st Place in Logo designing, 2nd place in Street play, Quiz, Track mixing, Podcasting, Surprise event respectively, 3rd place in sit down comedy, Poetry, Ice breaker, Prop painting, Business plan, Meme and Reel making respectively.

Annual Prize Distribution The Annual prize distribution of the college was organised on 25th March 2023 in the college Gymkhana hall. Dr. Chandrakant Shetye, MLA of Bicholim constituency was the chief guest for the function.

During this function student were awarded with various prizes and awards for academic excellence, curricular and co-curricular activities. Scholarships and free ships installed by well-wishers were also distributed to the students.

During academic year 2023-24 students' Council organized:

Inter Class Group Dance Competition:

The student's council of the college organized Inter Class Group Dance Competition on the theme “Indian Folk Dance” on 15th August 2023 at 9.30 am in the gymkhana hall. T.Y.Bcom A class and F.Y.Bcom A class bagged the 1st and 2nd place respectively.

Inter Higher Secondary Patriotic Group Dance Competition

The student's council of the college organized Inter Higher Secondary Patriotic Group Dance Competition on 15th August 2023 at 11.00 am in the gymkhana hall. Bhumika Higher Secondary School and Vijayanand Higher Secondary School bagged the 1st and 2nd place respectively.

Inter Class Ghumat Aarti and Rangoli Competition:

The Inter class Ghumat Aarti and Rangoli Competition was organized on 16th September 2023.

S.Y.Bcom C class was the winner of ghumat aarti competition whereas T.Y.Bcom A won the 2nd place. The other prizes were given as follows:

Best Ghumat Sanch: S.Y.Bcom C class, Best Kasale Vadak: F.Y.Bcom A class

Best Samel Vadak: F.Y.Bcom B class Best Gayak: T.Y.Bcom B class

First prize was won by Ms.Manjusha Dandekar and Ms.Pradeesha Navelkar of T.Y.Bcom “”A class and the 2nd place was bagged by Ms.Palak Thakur and Ms.Prachala Chari from F.Y.Bcom C class.

Equinox 2024

The Students council organized an inter college event “Equinox 2024” on Wednesday-10th January 2024 in the college campus.

Sr. Prof.Dr.V. S. Nadkarni- Registrar of Goa University graced the formal function of Equinox 2024 as the chiefguest. Students from 11 colleges from Goa participated in Equinox 2024.

Government College of Arts, Science and Commerce,Quepem was declared as the Winner of Equinox 2024 and was awarded a trophy and cash prize. Whereas, S.S. Dempo College of Commerce and Economics were the Runners-up and were awarded trophy and cash prize.

Goonj 3.0

The Students council organized Goonj 3.0 an Inter Class event comprising of on stage and off stage competitions on Thursday 11th and Friday 12th January 2024 in the college campus. The On-stage competitions included Solo Dance, Group Dance, Solo Singing and Fashion Show Competition whereas the Off Stage Competitions included Photography, Mehendi, Face Painting and Avatar.

M.com and S.Y. Bcom 'A' were declared the Winners and Runner up of Goonj 3.0 respectively.

Prize Distribution function

The Students Council organized the Annual Prize Distribution Function on Friday 22nd March 2024 at the college seminar hall. Prof.(Dr) Vikas Pissurlekar, Principal of PES's Ravi S.Naik College of Arts and Science-Ponda Goa graced the function as the chief guest and felicitated the meritorious students and prize winners. Shri.Dinar Mardolkar- CSR Consultants, Blue cross laboratories and Shri.Jeet Tolani, Club Bulletin editor for rivulet magazine of rotary club also graced the function as special invitees.

IQAC REPORT

Self Study Report (SSR) for Second Cycle cleared the prequalified stage set by NAAC for accreditation on 20th July, 2022.

REPORT OF NAAC PEER TEAM VISIT (2nd Cycle)

National Assessment and Accreditation Council (NAAC) Peer Team visited our College on 2nd and 3rd November, 2022. An intensive scrutiny of the physical resources was made by NAAC Peer Team, headed by Prof. Manjappa D Hosamane (Former Vice Chancellor, Vijayanagara Srikrishnadevaray University). The other members of the team were Prof. Deepak Kumar Sahoo and Principal Dr. Chandrakant Rawal. During the Exit meeting the members of the peer team expressed happiness and satisfaction about the performance of the college. College accredited with CGPA score of 3.18 on four point scale at A grade from 9th November, 2022 and this accreditation is valid up to 8th November, 2027.

Institutional Development Plan (IDP 2022-2032) for Higher Educational Institutions in Goa as part of the implementation of National Education Policy-2020 is prepared and submitted in November, 2022 to Directorate of Higher Education (DHE)

Principal Dr. Rajendra Kumbharjuvenkar and IQAC Coordinator, Dr. Jhimli Adhikari attended a workshop on “Enhancing Competence and Quality of Higher Education” Master Class Lecture Series organized by Directorate of Higher Education on 12th April 2023.

Workshop on Career Advancement Scheme (CAS)

IQAC organized an institutional level workshop on Career Advancement Scheme (CAS) as a part of Faculty Development Programme on Tuesday 25th July 2023. Shri Bala Mandrekar, our College Librarian, was the Resource Person for the said workshop.

Talk on Importance of Reading Newspapers

IQAC organized a **Talk on Importance of Reading Newspapers on 23rd August 2023**. Resource Persons Mr. Gopi Kalwar, Head and Mr. Sardar Raut, member, Research and Marketing Department of The Times of India. Panaji Office addressed the students of T.Y. B. Com. A, T.Y. B. Com. B and M. Com. class. They conveyed the importance of reading newspapers.

Other Administrative Activities.

IQAC Coordinator and 3 other faculty members attended the Shiksha Samagam: NEP 2020 Enrichment Event on 29th July 2023 at Ravindra Bhavan, Sanquelim Goa.

Event on Viksit Bharat at Raj Bhavan, Goa

The NITI Aayog and Hon'ble Prime Ministers office telecasted speech of Hon'ble Prime Minister Shri Narendra Modi towards the vision of creating **Viksit Bharat @ 2047** organized at Raj Bhavan, Goa on Monday, **11th December 2023**. The event includes Launching of **Viksit Bharat @ 2047 Ideas Portal** by Hon'ble Prime Minister, Special address by Hon'ble Prime Minister. Followed by **Viksit Bharat @ 2047 – Voice of Youth Workshop** which covered address of his Excellency Governor of Goa Shri P.S. Sreedharan Pillai, Panel discussion on **Viksit Bharat** and Discussion on SOP **How to engage youth in contribution towards Viksit Bharat @ 2047**. Prof. (Dr.) Rajendra Kumbharjuvenkar, Principal and Chairman, IQAC, Dr. Rajesh Amonkar, Vice- Principal and Joint Co-ordinator, IQAC and Dr. Bipin Bandekar, Associate Professor and Co-ordinator, IQAC attended this event.

Viksit Bharat Video Play and Images display

The NITI Aayog and Hon'ble Prime Minister's office telecasted speech of Hon'ble Prime Minister Shri Narendra Modi towards the vision of creating **Viksit Bharat @ 2047** on **11th December 2023**. The video of **Viksit Bharat @ 2047** and images were received by the college from Directorate of Higher Education, Goa to showcase to students.

Seminar on Banking and Finance

The IQAC of our college organized a class level seminar on Banking and Finance for students of T.Y.B.Com. A class on Friday **23rd February 2023**. Mr. Rupesh Maulingkar, Proprietor of Vision Academy, Mapusa Goa and Ex-student of our college was the resource person for the seminar.

Felicitations for publication in Scopus/Web of Science/UGC CARE Journals

Prof. Dr. Jhimli Adhikari, Professor, Dr. Pravin Sawant, Associate Professor, Shri Vaibhav Dhuri, Assistant Professor, Ms. Apurva Haldankar, Assistant Professor, Shri. Bala Mandrekar, Librarian were issued Letter of Appreciation for publishing research papers in **Scopus/Web of Science/UGC CARE List Journals** during the A.Y. 2023-24. They were felicitated at the hands of Shri R. L. Bhobe, Chartered Accountant during Prize distribution function of the college held on 22nd March 2024.

Orientation on Goa University's UG Structure under NEP

The orientation was conducted for the faculty members on Goa University's New Undergraduate Draft Structure under National Education Policy by the Principal Prof. Rajendra Kumbharjuvenkar. The orientation was held on 13th April 2024. The orientation included explanation of list of courses under NEP structure and their syllabus, major courses, minor courses, Skill Enhancement courses, etc. Dr. Rajesh Amonkar, Vice Principal, Shri Ramchandra Surlekar, HoD of Commerce, Dr. Bipin Bandekar, IQAC Coordinator and all faculty members attended the orientation session.

CAREER GUIDANCE AND PLACEMENT CELL (2022-23 and 2023-2024)

Financial Literacy and Investors Awareness Programme

A Talk on 'Financial Literacy and Investors Awareness' was held on 25th July 2022 at 12.00 noon for T.Y. B.Com. class. The idea of the training was to provide a learning form for investors and introduce them to the concept of building long term wealth. Mr. Jafruddin, Financial Education Trainer was resource person for the same.

Orientation on 'Bank Clerical and Staff Selection Commission Exam'

The Career Guidance and Placement Cell in association with Bodhi Academy had organized orientation on Bank Clerical and Staff Selection Exams for the interested students on 20th August 2022 from 11.05 a.m. to 12.45 p.m. in the Seminar hall. Mr. Kundan Lal was resource person for the same. The resource person Mr. Kundan Lal spoke importance of bank clerical and staff selection exams to students. He also highlighted various exams conducted within and outside Goa by showing sample question papers to the students.

Report on 'CS as Company Secretary'

The Career Guidance and Placement Cell organized a talk on 'CS as Company Secretary' for all the interested students on 20th August 2022. CS Pravin Satardekar Chairman of ICSI, was resource person for the same. The resource person CS Pravin Satardekar spoke on importance aims and importance of CS to the students. He also highlighted various courses offered under CS. Total 122 students were present for the session.

Report on 'Digisaksham'

The Career Guidance and Placement Cell organized orientation on Digisaksham program for the students Ms. Nikita Gupta, Project Co-ordinator, Goa Livelihood Forum was resource person for the same. She spoke on the importance of Digisaksham scheme to the students, also explained registration procedure and helped students in getting registered for the program.

Orientation Session on 'Youth Employment Program'

The Directorate of Higher Education in association with Tata Consultancy Services and Career Guidance and Placement Cell of our college organized an orientation session on 'Youth Employment Program' T.Y. B.Com. students. The idea behind organizing the session was to provide knowledge about employment program of TCS company. Mrs. Jasmeet Ramnany, trainer at TCS for YEP program was the resource person for the same also, Career Guidance and Placement Cell organized a webinar on "Principles of Investing - A program specially designed for students". Ms. Maria Jose, BSE, IPF was the resource person for the same.

'Placement Drive'

The Placement and Career Guidance Cell in association with DHIIRA Business Solutions Pvt. Ltd. organized placement drive for the M.Com. and ex-students of the college. Ms. Gracy Dourado, HR Head and Mr. Antonio Marques, Human Resources Associate of DHIIRA Business Solutions Pvt. Ltd. were the resource persons for the same. The resource persons highlighted the company's profile and described the job opportunities and its requirements. After the orientation session, interviews were conducted for the placement our students. DigiSaksham Program, a joint Digital Skill initiative by Ministry of Labour & Employment and Microsoft on Essentials of Excel coursework was conducted through online mode from 4th January to 10th January 2023. It was coordinated by Ms. Nikita Gupta.

Youth Employment Training

The Directorate of Higher Education in association with Tata Consultancy Services and Career Guidance and Placement Cell of our college organized Youth Employment Training during the period from September to November 2022 for T.Y. B.Com students through online mode. The training was provided by Ms. Nisha Jain. Topics covered in the training course were numerical assessment, verbal assessment, English assessment, interview skills, basics of analytical thinking etc. Total 20 students attended the course.

The Career Guidance and Placement Cell of the college organized orientation session on competitive exams for the students. The resource person of the session was CA R. L. Bhobe. It was conducted on 17th January 2023. CA Bhobe guided the students regarding how to answer competitive exams like Bank exams, GPSC, UPSC etc.

TRAINING, INTERNSHIP & PLACEMENT (TIP) CELL 2023-24

TIP Cell of the college organised a session on pursuing careers abroad in association with My Canada and TestLer. The CEO of the Company My Canada Mr. Syed Aksari was the resource person for the session. 98 students including alumni attended the session.

TIP Cell of the college in association with IMS organised a session on “career opportunities after graduation”. Mr. Shrikant Gosavi, Mentor, IMS was the resource person. He delivered a presentation on career options after Graduation. The session was interactive. 72 students attended the session.

TIP Cell of the college in association with Ethernet Xpress organised a placement drive for alumni of the college. Human Resource Manager of Ethernet Xpress personally interviewed the students.

TIP Cell in association with Bodhi Academy commenced with government exam preparation classes from 28th August 2023.

TIP Placement Cell in association with BNI organised a session. This session was conducted by the BNI members in observance of BNI Future Leaders Week 2023. BNI members Mr. Swanand Vaze, Mr. Yatin Kanekar, Ms. Alpa Shah, Mr. Sidney Gideon and Mr. Sanjeev Salelkar were present for the session. Ms. Alpa Shah, Mr. Sidney Gideon and Mr. Sanjeev Salelkar were the speakers on the occasion. They made a presentation on entrepreneurship to inspire and motivate our students to pursue business as their career choice after their graduation. 63 students participated in the session.

The Training, Internship & Placement Cell of Directorate of Higher Education, Goa in association with IBM organised a webinar on Cyber security for college students across Goa. The TIP cell of the college organised streaming of the webinar in college seminar hall. Ms. Nidhi Bansal and Mr. Ritesh Mittal were the guest speakers. The session gave insights into cyber security. Relevance of it in present times and how to ensure it in our daily lives dealing with internet on various devices.

TIP Cell of the college organised a session on “Pursuing careers in association with ASBS academy on 19th January 2024. The session was delivered by the Mr. Nilesh Sarawate, Chief Executive Officer, IEIBS AKADEMIA.

TIP Cell in association with Gryphon Academy organised a session on 'Career in Aviation and Hospitality' on 27th January 2024. Mr. Sujay Rao, Personality Development trainer from Gryphon Academy was the Resource person for the session.

Session on Career in Aviation and Hospitality

A session on 'Career in Aviation and Hospitality' was organised for the students of T.Y.B.Com. students on 27th January 2024. Mr. Sujay Rao, Personality Development trainer from Gryphon Academy was the Resource person for the session.

Session on Carrer in Banking and Finance by Vision Academy

TIP Cell in association with Vision Academy conducted a session on Carrer in banking and finance by Vision Academy for the students of TYBCOM students. The session was conducted by Shri. Rupesh Maulingkar and faculty of Vision Academy Mr. Pai.

Project - Enabling rurapreneurs towards digital world

TIP Cell in association with ASSOCHAM, DRDA Government of Goa and VYGR network completed a Project on “Enabling rurapreneurs towards digital world” on 27th October 2023. The project was volunteered by the students of the college under the coordinator ship of Assistant Professor Mrs. Soniya Vinay Chodankar. It was attended by the women entrepreneurs of Pale village of sattari taluka. Entrepreneurs were trained hands on to operate their accounts of Facebook and Business WhatsApp, so that they can digitally market their products and expand their operations throughout the state and the country.

RED RIBBON CLUB

On the occasion of “International Youth Day” Red Ribbon Club organised poster competition on the topic “Youth and HIV/AIDS” on 12th August 2022 for students of our college. First place was won by Miss. Manjusha Hemant Dandekar, S.Y. B.Com. “C”, Second place was won by Miss. Sandhya Nandkumar Kakade, F.Y. B.Com. 'A' and Third place was won by Miss. Nauf Nissar Shaikh, T.Y. B.Com. 'B'.

The best poster was selected who won the First prize was sent to Goa State AIDS Control Society for judgement for their competition and Miss. Manjusha Hemant Dandekar was awarded Second Consolation prize.

Organized Poster Competition on occasion of World Aids Day on 1st December 2022 in college premises. Topic 'AIDS-NOT A SOCIAL STIGMA'

RED RIBBON Cell of college organized a talk on AIDS awareness on 4th March 2023. Dr. Sanjavi Naik Medical officer from community health centre, Bicholim-Goa was the resource person. She delivered a talk on AIDS- Causes, effects, diagnosis, remedies and prevention. Ms Sulochana Chandroji Extension Educator of Community Health Centre also delivered talk on Dehydration, explaining its symptoms, causes, and remedies how to overcome dehydration. She also made students aware about ill effects of junk food, i.e. how junk food is harmful and slowly how it ruins the body mechanism.

The club also organised Poster Competition and Reel Making Competition events on the eve of International Youth Day on the topic "Green Skills for Youth: Towards a Sustainable World".

NCC REPORT (2022-23 and 2023-24)

Cadet Kshitij Tiwari attended GP TSC I Camp at Bellary from 2nd July 2022 to 11th July 2022, GP TSC II at Belgaum from 14th July 2022 to 23rd July 2022, GP TSC III at Belgaum 29th July 2022 to 7th August 2022 and GP TSC III at Belgaum 12th August 2022 to 19th August 2022

NCC Officer, Lt. Vaibahv Dhuri attended a 10-day TSC camp (Thal Sainik Camp) at Belgavi from 29th July 2022 to 7th August 2022. The camp was attended by NCC Officers and cadets from Karnataka and Goa.

Partition Horrors Remembrance Day

Partition Horrors Remembrance Day was organised by the NCC unit of the college on 14th August 2022 to commemorate the victims and sufferings of people during the partition of India. An exhibition depicting the events of the partition was organised as a part of Azadi Ka Amrit Mahotsav. Mr. Prithviraj Sardesai, PTA Member, was the Chief Guest for the function.

Workshop on Environment and pollution

NCC Officer, Lt. Vaibhav Dhuri along with 10 cadets, attended a workshop on Environment and Pollution at Valpoi on Saturday, 1st October 2022. The workshop was conducted by Environmentalist Mr. Rajendra Kerkar.

Annual Training Camp

The Annual training camp for NCC cadets was organized from 29th October to 5th November 2022 at Shri Bhumika High School, Paryem, Sattari Goa. A total number of 26 cadets (13 SD cadets and 13 SW cadets) attended the camp.

Voluntary Blood Donation Camp

The NCC unit, NSS Unit and Rotaract Club of Zantye College in collaboration with Rotary Club of Panaji Riviera and Blood Bank, Goa Medical College organized a voluntary blood donation camp on 16th February 2023, in the college premises. A total number of 84 donors donated blood during the camp.

NCC cadets' successful completion of C certificate exam.

05 out of 05 cadets qualified C certificate exam held on 18th and 19th February 2023. The results of the practical and written exam were declared on 12th April 2023.

International Yoga Day

The NCC unit of the college in collaboration with the NSS Unit of the College and the Department of Physical Education and Sports celebrated International Yoga Day on 21st June 2023. The resource persons for the program was Balakrishna Naik and Sandeep Pednekar from Patanjali Yog Samiti, Bicholim, Goa..

Participation in Army Attachment Camp, Belgaum

Four cadets, Cadet Raj Pandit, Cadet Ritik Singh, Cadet Ketan Shirodkar and Cadet Tanishk Kamat from the NCC unit of our college attended and participated in the Army attachment camp conducted at Belgaum from 6th July to 17th July 2023 camp.

Online Quiz on “Puneet Sagar Abhiyan”

An online quiz was organised by the NCC unit on 9th September 2023. The quiz was organized as part of the culmination program of the G20 summit in New Delhi. 31 cadets participated in the quiz.

Voluntary Blood Donation Camp

The NCC unit, NSS Unit and Rotaract Club of Zantye College in collaboration with Rotary Club of Panaji Riviera and Blood Bank, Goa Medical College organized a voluntary blood donation camp on 27th January 2024, in the college premises.

The chief guest for the camp, President of Rotary Club Panaji Riviera, Rtn. Denxil Xavier, provided insights into blood donation and its social impact. A total number of 30 donors donated blood during the camp.

RESEARCH AND DEVELOPMENT Cell (R & D) 2022-23 and 2023-24

Research and Development Cell in collaboration with IQAC organized a Faculty Development Program on “Guide to Identify Fake / Predatory / Cloned Journals in Academics” for faculty members on 17th October, 2022 in College Computer Lab. Shri Bala Mandrekar, Librarian of our college was the resource person.

R & D Cell organized a Lecture session on “Mobile Communication & it's Radiation Health Hazards” in association with Directorate of Higher Education on Friday, 3rd February, 2023. The session was a part of “Vidnyan Dhara”, a mega science series programme in educational Institutions by DHE and Goa State Higher Education Council. The objective of workshop was building awareness on Mobile Phone Radiation and its Potential Health Hazards. Resource person of the workshop was Dr. Jivan Shrikrishna Parab, Associate Professor in Electronics Dept, Goa University. A total of 120 students were present for the session.

The Research and Development Cell organized a Student Development Program in association with IBS, ICFAI Business School, Bangalore, on the topic 'Impact of Artificial Intelligence and Machine Learning on Traditional Businesses' for undergraduate and post-graduate students. A total of **105** students were present for the session. Dr. Raghavendra Rao, Associate Dean and Dy. PCO, IBS, Bangalore was the resource person for the session..

To promote research related activities among faculty members, Research & Development cell started Research discussion Series. In this context following faculty members presented their recent publications. **Faculty Day & date** Prof. (Dr.) Jhimli Adhikari Wednesday, 20th December, 2023 “Online Shoppers' Purchase Intention Analysis: Ensemble Learning Approach” Dr. Bipin Bandekar Friday, 5th January, 2024 “Determinants of Profitability of Indian Commercial Banks: An analytical Study”

Research and Development Cell, in association with Directorate of Higher Education organized a session on “**Law of the Sea**” The session was a part of “Vidnyan Dhara, 2024”, a mega science series programme in educational Institutions by DHE and Goa State Higher Education Council. The objective of workshop was to create awareness among the students about the various facets of marine system. Resource persons of the workshop were Dr. Maheshwar R. Nasnodkar, Asst. Prof. Program Director Marine Sc. Goa University. A total of 50 students and 6 faculty members were present for the session. The overall session was very fruitful.

A two-week certificate course titled '**Exploratory Data Analysis using Python**' for M.Com Part II students. Course aimed to educate participants on utilizing Python software for data analysis.

Prof. (Dr.) Jhimli Adhikari, Chairperson of the Research & Development Cell, was the course instructor. The course saw an active participation of 14 students. Also, a two-week course titled 'Exploratory Data Analysis using Python software' for PG students. Prof. (Dr.) Jhimli Adhikari, Chairperson of the Research & Development Cell, was the course instructor. The first week focused on foundational topics such as Introduction to Exploratory Data Analysis,

'Grant and Academic Writing Approach, Research Ethics, Low Energy Computation'

On February 10th, 2024, the Research and Development Cell of Narayan Zantye College of Commerce hosted a stimulating session on the topic 'Grant and Academic Writing Approach, Research Ethics, Low Energy Computation' for faculty members and Post Graduate students of the College. Prof. Basabdatta Sen Bhattacharya, Department of Computer Science and Information Systems', BITS Pilani, K K Birla, Goa Campus, was the resource person for the same. She embarked on a captivating journey into the realm of academic research, delving into its core principles, ethical considerations, and practical strategies for success.. To promote research related activities among faculty members, Research & Development cell started Research discussion Series. In this context following faculty member presented his recent publications. Total 17 faculty members attended the session. **Faculty Day & date** Lt. Vaibhav Dhuri Friday, 16th February,

2024Examining Herd Mentality in the Indian Stock Market: A Data-Driven Analysis

R & D cell organized 'Research Day' on Saturday, 13th April, 2024 at Board room. Research work such as Doctoral thesis, Text / Reference books written by faculty members, research articles published in Journals / Conference proceedings were displayed. A short video clip showcasing the contribution (Scopus / Google Scholar citations) of faculty members was presented. Principal, Prof. Dr. Rajendra Kumbharjuvenkar inaugurated the event by cutting ribbon.

Prof. (Dr.) Jhimli Adhikari, Chairperson, Research and Development Cell welcomed the audience and Mr. Bala Mandrekar, Librarian explained meaning of h-index, i-index of paper.

ROTARACT CLUB (2022-23 and 2023-2024)

Orientation Programme for new Rotaractors

The Rotaract Club of Narayan Zantye College of Commerce in association with Rotaract Club of Bicholim conducted orientation programme for the new RAC Members of Narayan Zantye College of Commerce on 22nd July 2022. The session was conducted by Zonal Rotaract Representative Rtr. Deepankar Naik, Rtr. Sriyesh Naik (President of RAC of Bicholim) and Rtr. Rutuja Pawaskar (Joined Secretary of RAC of Bicholim).

Quiz Competition

As a part of 'International Tigers Day' organized a Quiz Competition for the students of the College on 29th July 2022. 49 students participated in the Competition

Football Match

Rotaract Club conducted football match on 31st July 2022 at Saleli Futsal Arena playground with the aim of having better interaction of all the club members.

Tree Plantation Drive

Rotaract Club in collaboration with the NSS Unit and the Green Audit Cell of the college took the initiative to conduct a Medicinal tree plantation drive. Medicinal saplings were planted in and around the college campus.

Tiranga Yatra and Cleanliness Drive

In collaboration with the NSS Unit of the college, organized 'Tiranga Yatra' in the village of Sarvan on 13th August 2022 followed by a Cleanliness Drive in the village.

Poster Competition

On 14th August 2022, in collaboration with the NSS Unit of college conducted Poster Competition on the topic 'Azadi Ka Amrit Mahotsav' Winners of the poster competitions were : Miss Kanika Gaonkar (TY A) 1st Place, Miss Rajiya Killedar (SY C) 2nd Place and Miss Bandisha Jalmi (TY A) 3rd Place.

Wise Rider Programme

Rotaract Club organized a talk on 'Wise Rider' on 20th September 2022. Rtn. Jit Tolani from Rotary Club Panjim Riviera was the resource person for the same.

Prize Distribution function

On 20th of September 2022, organized Prize Distribution function for the winners of the Poster Making Competition on the theme 'Azadi Ka Amrit Mahotsav' held on 14th August 2022 organized by the Rotaract Club in collaboration with the NSS Unit of our college and Ganesh Decoration

Contest on 2nd September 2022 organized by the Rotary Club of Panaji Riviera. Prizes were given to the winners at the hands of Rtn. Prakash Pilarnkar - District Chairman Co-ordinator for the Rotary Foundation. to the students, Kanika Gaonkar, Rajiya Killedar and Rtr. Bandisha Jalmi won the first, second and third place respectively. In the Ganesh Decoration contest following contestants won prizes. 1st place - Deepesh Satardekar, 2nd place - Nakul Gawas, 3rd place was bagged by Prajal Chanekar and Shruti Gad. All the cash prizes were sponsored by the Rotary Club of Panaji Riviera.

Joy of Giving

On 24th September 2022 Rotaract Club in collaboration with the NSS Unit of college conducted 'Joy of Giving'. The stationery items collected from the students of the college were given to the students of the Govind Gunaji Sawant High School, Sarvan.

Free Eye Check Up Camp

In collaboration with the Directorate of Transport, Indian Red Cross Society - Goa, Rotary Parivar - Goa and Rotaract Club of Bicholim conducted a free eye check up camp on 11th of October 2022 under the theme of 'Wise Rider' to observe the 11th Road Safety Week (10th October-16th October). The camp was held near Sanquelim Bus Stand and was hosted by the Chief Minister of Goa Dr. Pramod Sawant. It was specially organized for the bus drivers, conductors, motorcycle riders and rickshaw drivers

CLOTH BAG DISTRIBUTION

On 28th of November 2022, the Club participated in the initiative taken up by the RAC of Bicholim in the distribution of cloth bags to vendors who had their stalls erected in the wake of 'New Monday Celebration'.

BACK TO SCHOOL 3.0

On 2nd December 2022, 3 Rotaractors of the Rotaract Club of Narayan Zantye College of Commerce participated in 'Back to School 3.0' organized by the Rotaract Club of Panjim. our Rotaractors won following prizes:

Best Boy – Rtr Arjun Pal

Skit Competition – Rtr Mangaldas Alvi (1st place) & Rtr Sairaj Naik (2nd place)

Reel Making Competition – 2nd place

Hogathon (Unlimited Food Eating Challenge) – Rtr Mangaldas (Semi – finalist)

Pen Fight – Rtr Arjun and Rtr Mangaldas (2nd place)

TALK ON 'CYBER CRIME AWARENESS'

A talk on 'Cyber Crime Awareness' was organised. The Resource person of the day was Mr Sarvesh Sawant, PSI, Crime Branch, Ribandar, Panjim-Goa. This session was attended by Rotaract Co-ordinator Mrs Nayana Sail, Associate Professor Dr Bipin Bandekar, President Rtr Mangaldas Alvi, Secretary Rtr Harshada Manerkar, Rotaractors and over 100 other students.

SNAKE AWARENESS CAMP

On 23rd of January, 2023, Rotaract Club of Narayan Zantye College of Commerce organized the 'Snake Awareness Camp' in the Open Auditorium Hall of the college. The most renowned snake rescuer from the state of Goa and the President of the Animal Rescue Squad – Goa, Mr Amrut Singh conducted this camp.

On 29th July 2023, Rotaract club of NZCC had organised installation ceremony of rotaractors for the year 2023-24 to mark the beginning of new journey, which was followed by plantation drive and joy of giving activity wherein stationary items were distributed to the students of Government primary school, Sarvan and

Govind Gunaji High School, sarvan and plant samplings were distributed to the Shampurush Devasthan, Sarvan, Bicholim.

On 14th August 2023, Rotaract club had an letterhead exchange with Rtr. Rishab Surana ,District Secretary of Guwahati,Luit at Panjim. It was held in the presence of International Service Director ,Rtr. Milan Kavlekar ,Vice president,Rtr. Harshad Naik and Rtr. Chirag.

On 15th August ,Rotaract club had participated in the event “Azadi ke sur”, patriotic singing competition organised by Rotary club of Mapuca in association with the Institute of Menezes Braganza on the occasion of 76th Independence day.

On 12th August 2023, Rotaract club of Bicholim in collaboration with Rotaract club of NZCC organised a talk on “A Wellness Journey From Reel To Real” to bring awareness of mental health among the students of First year Bcom.The Guest speaker for the program was Mrs. Sulaxa Manesh Gawas.

On 23rd September 2023, Rotaract club had a letterhead exchange with Rtr. Natasha Hariharan, President of Rotaract club of PanColombo, Sri Lanka through online mode.

Cleanliness drive

Rotaract club 1 st October 2023, conducted a cleanliness drive around the college campus for active participation in our Hon'ble Prime Minister's initiative of Swachhata Pakhwada.

Talk On Animal First Aid

Rotaract club of Bicholim in collaboration with Rotaract club of our college organised a talk on Animal First Aid for the students of Shri Shantadurga Higher Secondary School, Bicholim on 07 th October 2023. The talk on Animal First Aid delivered by the speaker provided attendees with essential knowledge and practical skills to respond effectively to animal emergencies.

Towel and blanket collection drive

On 14th October 2023, Rotaract Club of Narayan Zantye College of Commerce in collaboration with Rotaract Club of Bicholim took the initiative of Towel And Blankets Collection drive for paws. Blankets and towels collected from were donated to Calvem animal shelter home.

Talk on registration of New Voters/ Informed Voters

On 8th December 2023, Bicholim Rotary Charitable Trust of Rotary Club of Bicholim in collaboration with the Rotaract Club organised a session for the students on 'the importance of voting'. Mr Rohan Kaskar, Deputy Collector and SDO of Bicholim Taluka, urged the students to get themselves registered if they have not and also encourage others to exercise the fundamental right.

Street play competition

The Rotaract Club of Narayan Zantye College of Commerce actively participated in The State Level Inter-Collegiate Street Play Competition organized by The Chief Electoral Officer, Goa, in collaboration with the Directorate of Higher Education and Government College of Arts, Science and Commerce, Sanquelim - Goa. A team comprising 12 enthusiastic students from our college showcased their talent and commitment to addressing the crucial issue of "Urban Apathy Among Youth Towards Elections."

Talk on road safety

Rotaract club in association with traffic cell Bicholim and Rotaract club of our College organized a Awareness talk on 'Road Safety' the resource Person was Mr. Gauresh Gajanan Malik, Traffic cell inspector, Bicholim.

Voluntary Blood Donation Camp

On January 27, 2024, the Rotaract Club of Narayan Zantye College of Commerce, in collaboration with the NSS and NCC units, and the Rotary Club of Panaji Riviera, successfully organized a 'Voluntary Blood Donation Camp' within the college premises. The event witnessed a commendable turnout, with 30 donors, including students, professors, and other staff members.

World Cancer Day Awareness Program

On 5th February 2024, on the 'World Cancer Day' Awareness Program organized by the Rotary club of Panaji Riviera in association with Rotaract Club of Narayan Zantye College of Commerce was a resounding success, bringing together students, faculty, and esteemed dignitaries. The program highlight was the impactful presentation by Dr. Sandhya Kadam, the guest speaker.

NZCC YIN (Young Inspirators Network)

Session on Mental Health

The college in association with YIN Gomantak conducted a session on the topic “Mental health” for B.com students. The session was conducted on 26th July 2022 at 10 am in the seminar hall. Mr. Ketaki Parob Gadekar, Psychologist and transformational speaker and founder of WOW Foundation was the resource person for the session. It was attended by 95 students. The programme was coordinated by Asst. Prof. Mrs. Anuradha Naik Bandiwadekar.

NZCC Alumni Association 2022-23 and 2023-24

Felicitation Ceremony of the Ex-students

On Saturday 24th September, 2022 the Alumni Association felicitated Sixty Nine Ex-students for their academic excellence. CA Shri. Rajendra L. Bhobe was the Chief Guest and CMA, CS Shri. Harshad K. Purohit (Eminent Alumni of our college) was the Guest of Honor. Shri. Pravin H. P. Zantye, Chairman, Governing Council was the President of the Function. Shri. Siddharth S. P. Zantye, Treasurer, Governing Council and Dr. Anil Dinge, College Advisor were the Special Invitees. Sixty nine ex-students who have passed MBA, CMA, CA, CS, Ph.D. MFS, M.Com., LLB and other academic fields were felicitated at the hands of dignitaries and given ``Achiever Award. The program was followed by a Fellowship sponsored by the Teaching Staff of the College.

Alumni Interaction with the NAAC Peer Team

Our ex-students interacted with the distinguished members of the NAAC Peer Team on 2nd November, 2023 as per the scheduled meeting.

Mast. Sarvesh Anand Marathe (T.Y.B.Com. batch 2016-17) was congratulated by Shri. Pravin H. P. Zantye, Chairman, Governing Council of our college for passing the CA Final Exam held in November 2022.

Under Financial Resource Mobilisation drive of the Alumni association our Ex-Student CMA CS Shri Harshad Purohit has donated an amount of Rs. 33,000/- (Rupees Thirty Three thousand only) to Narayan Zantye College of Commerce Alumni association towards Financial assistance to deserving students of CMA course.

Mr. Brijesh Narvekar, alumnus of our college conducted a session on **Digital India and Opportunities in Services Outsourcing**. on 23rd June, 2023

Conducted Interactive sessions on 'Financial Products and Services of Epsilon Money', and 'Financial Management' by inviting Industrial personnel.

NSS 2022-23 and 2023-24

Roadside Destitute program:

The NSS Unit in collaboration with the PTA of our college and Anand Jeevan Sanstha organized roadside destitute program on 30th July 2022;

As a part of Azadi Ka Amrit Mahotsav the NSS Unit organised the following activities:

- Awareness Campaign on “HarGharTiranga” to the households:
- Shwachhata Pakhwada:
- Bibliographical Sketch:
- Essay Writing:
- Talk on Role of Youth in Independent India
- Tiranga Yatra:
- Poster Competition:

On the occasion of International Youth Day the NSS Unit conducted the following activities:

- Medicinal Tree Plantation Drive:
- Poster Competition.
- Pledge against Drug

Poshan Maah

NSS Unit in association with the Vathadev Anganwadi celebrated Poshan Maah on 30th September 2022.

Massive Plastic Waste Collection Day:

NSS volunteers participated in the massive plastic waste collection drive on 19th October, 2022 at the Ravindra Bhavan Sankhalim.

As a part of Unity Day Celebration, Exhibition on the life of Sardar Vallabhbhai Patel was displayed at the entrance of the college.

NSS unit distributed 25,000 paper bags to the grocery stores and pharmacies in Bicholim.

NSS National Adventure Camps

Miss. Anishka Gawde attended National Adventure Camp from 15th to 24th November 2022 at Atal Bihari Vijpayee Institute of Mountaineering & Allied Sports (ABVIMAS), Manali (Solang).

Mast. Santosh Bind along with the NSS Chief attended National Adventure Camp from 20th to 29th November 2022 at Atal Bihari Vijpayee Institute of Mountaineering & Allied Sports (ABVIMAS), Regional Water Sports Centre, Pong Dam, Dist. Kangra.

West Zone NSS Pre-RD Camp

Miss Sonali Gawde attended Pre-RD camp from 20th to 29th November 2022 at Gujrat.

The self-defence workshop was organised by the NSS unit in association with the Sports and Physical Education Department & Goa Judo Association.

NSS and NCC Unit organised a Talk on Importance of Blood donation and Awareness on Leprosy & T.B. on 13th February, 2023

NSS and NCC Units in association with the Rotaract Club of NZCC, Blood Bank Goa Medical College and Rotary Club Panaji Riviera organised Blood Donation Camp on 16th February, 2023. 83 donors donated blood voluntarily.

National Integration Camp

NSS volunteers Ms. Shreya Patki and Mast. Nakul Gawas attended the National Integration camp at Sardar Patel University, Vallabh Vidyanagar, Dist. Anand Gujrat from 7th February to 20th February, 2023.

NSS volunteers Ms. Anishka Gawde and Mast. Arjun Pal attended the National Integration camp at Gurunanak Bhavan, RTM Nagpur University, Nagpur from 26th February to 4th March, 2023.

Mast. Swaraj Naik attended the National camp at Mary Matha Arts and Science College, Mananthavady, Wayanad District – Kerala State from 4th to 10th March, 2023.

N.S.S Unit of college in association with NCC unit and Department of sports had organized Yoga Asana and Pranayam workshop on occasion of International Day of yoga on 21st June 2023.

N.S.S Unit of college in association with yuva association of Panaji and Rotaract club of Bicholim conducted tree plantation drive.

N.S.S Volunteers attended Har Ghar Dhyam program as a part of N.S.S activity on 12th July 2023 in college. Various techniques of meditation was demonstrated for students. They also informed how to overcome stress study problem by doing meditation.

N.S.S unit of college organized Poster competition on 19th July 2023 on topic “Tobacco free Educational Institution and Society” as a part of 'smoke free' awareness activity.

Tree plantation was done in college campus on 18th July 2023 by 25 N.S.S Volunteers. Flower saplings and medicinal saplings were planted in campus to create 'Amrit vatika' under 'MERI MATI MERA DESH' Campaign.

As a part of Angdaan Mahotsav N.S.S Unit of college conducted program to make Posters on topic “Donate Organ – Give The Gift Of Life”.

A talk was also organized on “Organ Donation” on 3rd August 2023, to create awareness among the students regarding importance of donating organs. Dr. Medha Salkar from Health centre Bicholim and sulochani were the resource persons.

Meeting with Gram Panchyat members regarding “Meri Mati Mera Desh” Programme

On 9th August 2023, the N.S.S Unit of college took the initiative to conduct a tree plantation drive under the campaign 'Meri Mati, Mera Desh' campaign introduced by our Prime minister, Shri Narendra Modi on the occasion of celebrating 76th Independence Day. It was conducted at Village Panchayat Karapur Sarvan. 75 Saplings were handed over and some were planted in their area. Oath was taken on 'PANCH PRAN PLEDGE' with N.S.S Volunteers and panchayat members. Senior citizens and freedom fighter and Panch members were felicitated by giving flower pots.

On the occasion of Rasha Bandhan Programme NSS unit of college collected 129 rakhis from NSS Volunteers and handed over, to send to Jawans at the border.

On the Occasion of National Sports Day on 29th August 2023 NSS Unit of college took “The Fit India Pledge” with all NSS volunteers and students of college.

Self-defence Training Programme was conducted for girl students of college on 29th August 2023 in Gymkhana hall of college. Manogya Narvekar was the resource person for the program. .

NSS unit of college assisted students and staff of KESHAV SEVA SADHANA School to display their Rakhees prepared by special students at college campus on 26th August 2023.

On behalf of NSS unit College has successfully participated in Anti-tobacco Signature campaign organized by National organization for Tobacco Eradication.

As a part of International Millet year, NSS unit of our college organized Millet Dish Competition for NSS Volunteers of the college.

In STATE YOUTH FESTIVAL 2023-24, Miss Manjusha Dandekar won First place in Poster Competition.

NSS Volunteer, Miss Anishka Umesh Gawde of T,Y,BCom attended West Zone NSS Pre R.D Camp 2023 to be held at Vaddeswaram Vijaywada from 1st to 10th of November 2023.

During 'SWACHHTA HI SEVA' (SHS) Campaign from 15th September to 2nd October 2023 following activities were conducted in college.

- Swachhta cleaning activities in the adopted village of Sarvan.
- Single use plastic Awareness program,
- Social media Awareness on keeping Premises clean.
- Administered Swachhta Pledge .
- cleaning activities along roadside, collecting garbage, and cleaned premises of temple at Vathadev.

Live telecast of 'Meri Maati Mera Desh' on 31st October 2023 was shown to NSS Volunteers in seminar hall of college.

Occasion of Kalash Yatra under MERI Maati Mera Desh NSS Volunteers brought Mitti from their houses and was collected in the Amrit Kalash at the college campus and Amrit Kalash yatra was organized within the campus.

NSS unit. Of college along with faculty members and students welcomed Torch Rally for the 37th National Games on 19th October 2023 at 10.00 a.m at college entrance.

NSS unit along with Rotaract club of NARAYAN ZANTYE COLLEGE along with Rotaract club of Bicholim Conducted a rally on World Polio day on 22nd October 2023 in Bicholim.

The Constitution Day was celebrated on the 26th November by Reading of PREAMBLE of the constitution to the students of college and reaffirming our commitment to uphold its ideology. Pledge was also taken on preamble reading to commemorate the adoption of the constitution of India.

National Integration Camp

Two NSS Volunteers, from our college attended National Integration Camp (NIC) from 30th Nov to 6th December 2023 at Kavayitri Bahinabai Chaudhari North Maharashtra University Jalgaon.

Electoral club in association with NSS unit organized poster competition on “Responsible and Informed Voting. The pillars of Democracy.” Miss Manjusha Dandekar won first place. Miss Raziya Killedar won second place and Miss Purva Govekar won Third place.

NSS Unit in association with Community Health Centre Bicholim-Goa and Tele–Manas Mentoring Institute Goa organized Programme on “Awareness about Mental health and Tele-Manashelpline” on 20 December 2023.

Miss Anishka GAWADE OF T.YB.COM HAS BEEN SELECTED FOR REPUBLIC DAY CAMP.

She attended camp from 1st January to 31st January 2024. She participated in practice of March Past for Republic Day parade. She also participated in all other activities conducted. She also received certificate of participation of Republic Day Camp. She also visited Prime Minister, President, Vice-President, Minister of Sports and Youth affairs and clicked photos with these great personalities.

Thirty NSS Volunteers attended panel discussion on the theme Global Trends in Career and Entrepreneurship organized by Padmini Foundation on 24th December 2023 at Maquinez Auditorium-I, Entertainment Society of Goa, Campal Panaji-go.

To celebrate NATIONAL YOUTH DAY ON JANUARY 12, to commemorate the birth anniversary of Swami Vivekananda, one of India's greatest spiritual and social leaders. NSS unit of college organized program, Vice Principal Dr. Rajesh Amonkar garland Swami VIVEKANAND PHOTO to pay homage to Swami Vivekanand's ideals. A talk was delivered by Dr. Pravin Sawant Associate professor in commerce on Swami Vivekananda's teachings on Youth, leadership, education, character building etc. He also further stated that Swami Vivekananda was a Real hero and youth icon. He gave the concept of 'Vasudev Kutumbkam' whole world is a family. Swami Vivekananda In his life gave importance to Religion so that when Religion is preserved automatically Society will be nurtured. NSS Chief Programme officer Mrs Nandini Kamat welcomed the programme, Other Programme officers Miss Alisha Tavares proposed Vote of thanks and Mrs Sherin Sheikh hosted programme. Other Staff members Mrs Nayana Sail and Dr. BIPIN Bandekar were also present. Total 34 students attended programme.

To Celebrate National Youth Day, Live telecast of Hon'ble Prime Ministers Speech on 12th January, National Youth Festival Inauguration. Live Telecast of Honourable Prime ministers Speech was displayed on Screen at College Premises. Large number of students, teaching and non-teaching staff watched the Live Programme. Principal Dr Rajendra Kumbharjuvekar on this occasion addressed gathering, and told the students to Focus on their goals, practice good habits, stay away from evils, contribute in whatever way they can for betterment of Society. He further said that National Youth day holds great significance, as it not only pays homage to Swami Vivekanand's ideals but also serve as a platform to recognize the energy enthusiasm and innovative spirit of youth. The future of the Country rides on the shoulders of youth. The themes often revolve around empowerment, education, social responsibility and fostering a spirit of leadership among the youth. The theme for National Youth Day 2024 'It's all in the Mind'. NSS Chief P.o Mrs Nandini Kamat and other P.o Miss Alisha Tavares and Mrs. Sherin Sheikh were also present for Programme.

The “**National Voter's Day**” was celebrated on Thursday, the 25th January, 2024 across the Country. This year the theme of the NVD Celebration is “Nothing like voting, I vote for sure.” To celebrate this voter's day NSS unit of college organized Programme to read out the National Voter's Day Pledge in the College among all the students. Majority of students of college participated in Programme.

NSS Unit of College organized 'A TALK ON IMPORTANCE OF BLOOD DONATION 'ON 25th January 2024 in the college for first year students. Dr.Nidhi Gaonkar Ayush Doctor and Sulochani Chandroji Extension Educator were the Resource persons for the Talk. They made students aware how donated blood can save life of people. Pre cautions to be taken before donating blood, and care to be taken after donating blood. Procedure of blood removal they explained in brief inorder to remove fear of students. They also told breakfast is compulsory before donating blood and adequate quantity of water should be consumed. Above 18 years of age only can donate blood. Vice principal also addressed the students on Blood donation. NSS chief programme officer Mrs Nandini Kamat and Other Programme officers Miss Alisha Tavares were also present. Mrs Sherin Sheikh NSS P.O hosted Programmme. 49 students were present for talk.

Celebration of Republic day

NSS UNIT of College in collaboracition with NCC unit celebrated Republic day iLt Vaibhav Dhurii welcotge gathering.Prilcipal Dr Rajendra KUMBHARJUVEKAR hoisted flag and addresses gathering He told students to maintain discipline and take interest in studies wherin vast choice are given under New Education policy. 61 girls and 35 boys NSS volunteers were present. Dr Pravin Sawant addressed students how constitution given rights to citizen of country. Duty of each citizen to obey their Rights and not violate.he also told when constitution came into existence. He akso spoke about importance of Republic day. NSS Chief Programme officer Mrs Nandini Kamat and oher nss po's were also present Teachinh and Non teaciing staff were also present Dr Rajesh Amonkar made students aware of current scenario in India and encouraged . tem to build and hone their skills.Ms Sanober Khan proposed Vote of thanks. Total 37 NCCcadets were present.

NSS Volunteer Simran Thakur of S.Y B.Com attended adventure camp at Himachal Pradesh from 14th to 22nd January 2024. She participated in various adventurous activities of Rock climbing, artificial Rock climbing etc She also participated in cultural programs and received certificate after completion.

Voluntary Blood Donation Camp

On January 27, 2024, the Rotaract Club of Narayan Zantye College of Commerce, in collaboration with the NSS and NCC units, and the Rotary Club of Panaji Riviera, successfully organized a 'Voluntary Blood Donation Camp' within the college premises. The event witnessed a commendable turnout, with 30 donors, including students, professors, and other staff members, enthusiastically participating in the noble cause.

Rtr. Harshad Naik extended a warm welcome to the dignitaries, setting the tone for the event. Principal Dr. Rajendra Kumbharjuvenkar, in his speech, emphasized the significance of blood donation, setting the stage for Dr. Clair D'Mello from the Goa Medical College, who shed light on the importance of blood donation and its general guidelines.

The chief guest of the event, President of the Rotary Club of Panaji Rivera, Rtn. Denxil Xavier, provided insights into blood donation and its societal impact. Rtr. Rajiya Killedar expressed gratitude in the vote of thanks.

The event also saw the presence of Vice Principal Dr. Rajesh Amonkar, Rotaract coordinator Mrs. Nayana Sail, Chief NSS Programme Officer Mrs. Nandini Kamat, NSS Programme Officer Ms. Alisha Tavares and Mrs. Sherin Sheikh, Lt. Vaibhav Dhuri, Dr. Pratisht Naik and Rtr Collen Sequeira, the New Gen Director of the Rotary Club of Panaji Riviera.

The project success was attributed to the collaboration with the Blood Bank at Goa Medical College, ensuring a smooth and effective blood donation process. The initiative not only brought together various segments of the college community but also contributed significantly to the noble cause of saving lives through voluntary blood donation.

Shivjayanti Programme:

N.S.S. Unit of Narayan Zantye College of Commerce in collaboration with Department of Sports organized Chhatrapati Shivaji Maharaj Jayanti, Celebration 2024, on 19th February, 2024 in Seminar Hall, Guest Speaker Shri Bala Mandrekar enlightened Students on the greatness of Shivaji Maharaj as the emperor and nation builder. He highlighted values and principles of Shivaji Maharaj. He urged students to imbibe good values, be constructive in building the nation towards super power.

Principal Dr. Rajendra Kumbharjuvenkar while speaking on occasion said that there is need to contribute towards welfare of society. Hence he appealed to students committee to learn principles of great personalities and work hard towards the success and contribute in whatever they can, for prosperity of nation.

24 NSS Volunteers along with NSS Programme Officer attended public lecture on “Viewing the Earth from Space: Benefits for Humanity” by Dr. Shailesh Naik, former Secretary MoES, held at Ravindra Bhavan in Sanquelim on 27th Feb 2024.

Report on International Women's Day Celebration

"Women are the largest untapped reservoir of talent in the world."

On the 9th of February 2024, Narayan Zantye College of Commerce commemorated International Women's Day with a spirited celebration organized by the Department of Physical Education and Sports in collaboration with the NSS unit of the college. Girl students were felicitated for their outstanding achievements in cultural and sports activities. Dignitaries present at the event bestowed accolades upon these young achievers, recognizing their dedication and excellence.

Training, Internship & Placement (TIP) Cell

The college Training, Internship & Placement (TIP) Cell in association with ASSOCHAM, DRDA Government of Goa and VYGR network completed a Project on “Enabling rurapreneurs towards digital world”.

The closing ceremony of the project was held on 6th March 2024 at Z Square, Panaji – Goa from 3 pm onwards. All the volunteers and the coordinator were felicitated at the hands of chief guest Smt. Delilah Michael Lobo, MLA Siolim constituency.

The closing ceremony was also attended by 23 NSS volunteers along with NSS program officer Mrs. Sherin Shaikh.

Youth Parliament at Govt. College Sanquelim.

Our 60 NSS Volunteers attended Youth Parliament Programme at Govt. College Sanquelim Goa. Chief Minister Dr. Pramod Sawant inaugurated the District Level Youth Parliament organised by Nehru Yuva Kendra Sanquelim North Goa on 11 March 2024. Nehru Yuva Sangtan explained steps to register on my Bharat portal and highlighted the benefits of registry. They distributed My Bharat Badges to all the volunteers and requested everyone to create awareness of the portal. They also acknowledge the presence of all the education institutions present for the function. This was followed by mock parliament session performed by students of Govt. College Sanquelim.

REPORT OF ENTREPRENEURSHIP DEVELOPMENT CELL

Goa Start-up Yatra:

Entrepreneurship Development cell in association with the Department of information and Technology, electronics and Communication and Start up Promotion Cell organised Goa Start-up Yatra 2023 for undergraduate students of the college on 24th January 2023. Mr. Francisco Miranda, Head Start-up Promotion Cell introduced resource person and the speaker. Mr. Kiraan Mehta, Head Incubation & Innovation at FiiRE was the resource person for the programme. Radhaprasad Borkar, entrepreneur from Goa shared his entrepreneurial journey.

Session on entrepreneurship:

The NZCC Gomantak Young Inspirators Network (YIN) in association with the Entrepreneurship development cell organised a session on Entrepreneurship on 3rd February 2023 at 9.00 am in the college premises. Mrs Nisha Mahesh Sawant, Owner of Digital HR Empowerment was the resource person for the session. 86 Bcom students attended the Programme.

Youth Enterprise program:

The Department of Trade industries and commerce, Government of Goa in collaboration with FIDR and Narayan Zantye college of Commerce, Bicholim organized a Youth Enterprise Program on 13th May 2023. The program aimed at creating awareness among students regarding business as a career option. JE Mr. Chetan Chodankar was the resource person for the talk. The programme was open to college students as well as other members of the society. Participants were trained to prepare business plans which had to be submitted. The participants proposing the best business plan will be selected for a one-year mentorship program.

GENDER EQUITY CELL (2022-23 and 2023-24)

Talk on 'Missing Women in India- What is My Role'

On 4th August 2022, Asst. Prof. Shweta Borkar, Nodal Officer, Gender Equity Cell delivered a talk on 'Missing Women in India- What is My Role' for the students.

Talk on 'Gender Equality and Law'

As an initiative to sensitize students about legal rights available against all sorts of gender-based discrimination against women a talk on 'Gender Equality and Law' was organized. The talk was delivered by Asst. Prof. Advocate Siddhi Mhalshekar. **Commemoration of 'International Girl Child Day'**

On the occasion of 'International Girl Child Day' Associate Prof. Dr. Pravin Sawant delivered a talk on 'Educated Women: Empowered Women' for the students of T.Y. B.Com.

Miss. Riya Kavlekar is selected as Gender Champion Girl. While, Mr. Joyel Rodrigues was selected as Gender champion boy.

Menstrual Hygiene Management

The college Women Development and Gender Equity Cell in association with YIN Gomantak organised a session on "Menstrual Hygiene Management" for our students. Dr. Vedika Walke, Homeopathic Doctor from Porvorim, Goa was the resource person for the session.

Talk on "Women Safety, Health & Hygiene" was organized for the girl students of the college. The resource person was Mrs. Ketki Parab, renowned counselor.

The college Women Development and Gender Equity Cell in association with Inner Wheel Club of Bicholim organised a session on “Gender Equality – Right to Education and Equal Remuneration” for our students. Adv. Smita Mardolkar was the resource person. for the session.

COMMITTEE FOR PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE (CPSHW) (2022-23 and 2023-24)

Awareness Programme on Prevention of sexual harassment

The CPSHW conducted an awareness programme on prevention of sexual harassment for all the classes of B.Com. and M.Com. The sessions were conducted by College counsellor Ms. Christeen Vaz.

On the occasion of Womens' day, 8th March 2023, the Committee for Prevention of Sexual Harassment at Workplace in association with POSH Committee organised screening of movie “PINK” for students.

WALLPAPER COMMITTEE (2022-23 and 2023-24)

Students put up wallpapers on various occasions such as Independence day, Ganesh Chaturthi and on various topics like Budget, Save Environment, Communication Skills etc.

SEMINAR COMMITTEE (2022-23 and 2023-24)

Seminar on “Modern Trade: An Overview”

The Seminar Committee of the college organised a two day seminar on “Modern Trade: An Overview” on 7th and 8th January 2023. Mr. Ashish Tendulkar, was the guest and resource person for the seminar.

PROFESSIONAL COURSES COMMITTEE (2022-23 and 2023-24)

Certificate course in “Stock Market & Financial Planning”

The Professional courses committee of the college organized a 30-hour certificate course in “**Stock Market & Financial Planning**” from 5th December 2022 to 15th December 2022. A total of 21 students attended the course. The resource person for the course was Mr. Suraj Umarye, Proprietor, Suraj Umarye Financial Services.

Workshop on Career in Banking and Other Competitive Exams

The Committee organised a workshop on Career in Banking and Other Competitive Exams for T.Y.B.Com students. Mr. Rupesh Maulingkar, Proprietor, Vision Academy, Mapusa Goa was the resource person for the workshop.

Tally ERP9.0 with GST.

A 30 hours certificate course in Tally ERP 9.0 with GST for the current and ex-students of the college was conducted from 15th May 2023 to 31st May 2023. The resource person for the course was Ms. Rima Kanekar, Tally Instructor, Mapusa Goa.

Tailoring and Embroidery Course

The skill based course committee in association with Directorate of Handicrafts, Textile and Coir organised a certificate course in tailoring and embroidery. 91 students of the college and 41 participants from the public completed the course. Mrs. Suchita Naik, instructor from the Directorate of Handicrafts, Textile and Coir was the resource person.

Conduct of 30-hour certificate course in “Stock Market & Financial Planning”

The committee organized a 30-hour certificate course in “**Stock Market & Financial Planning**” from 7th February 2024 to 20th February 2024. A total of 34 students attended the course. The resource person for the course was Mr. Adhish Pednekar, Proprietor Panther Investment Services.

FEED BACK AND MENTORING COMMITTEE (2022-23 and 2023-24)

OPEN DAY.

Open day was organised and Semester End Examinations marksheets were handed over to the parents.

SCHOLARSHIP COMMITTEE (2022-23 and 2023-24)

Bluecross laboratories Pvt. Ltd. scholarships

The Bluecross laboratories Pvt. Ltd. Verna Goa provided scholarship of Rs. 7000 each to 10 students of the college as a part of their CSR programme.

CONSUMER WELFARE CELL (2022-23 and 2023-24)

'Weighing the truth: An overview of Legal Metrology Act, 2009

The consumer welfare cell of the college organized a talk on '**Weighing the truth: An overview of Legal Metrology Act, 2009**'. Mrs. Tanvi Bhandankar was the resource person for the same.

The College Consumer Welfare Cell in association with Department of Civil Supplies and Consumer Affairs, Government of Goa organised an Inter higher secondary and Inter class poster competition on Consumer Awareness titled - Jago Grahak Jago. 10 higher secondaries schools participated in the competition. Shree Shanatdurga higher secondary school, Bicholim won the first place. Second place won by Raghuvir and Premavati Salkar higher secondary school, Chodan and Third place was won by Government higher secondary school, Sanquelim.

The College Consumer Welfare Cell, in association with the Department of Civil Supplies and Consumer Affairs, Government of Goa organized 'A Session on Legal Metrology' on 25th January 2024. Mr. Vikas Kandolkar and Ms. Swezel Colaco, inspectors from the Legal Metrology Department, served as resource persons for this session.

PARENTS - TEACHERS ASSOCIATION

The Annual General Body meeting of the Parents Teachers Association was held on 19th August 2023..

The following members were unanimously elected for the new PTA managing committee.

1. Mr. Tulshidas Shirodkar - Chairman
2. Mr. Vithal Karmalkar - Vice Chairman
3. Mr. Umesh Morajkar - Secretary
4. Mr. Prasad Kundaikar - Treasurer
5. Mrs. Sharifa Shaikh Somku - Member
6. Mr. Sidharth S.P. Zantye - Management Representative
7. Mr. Pruthviraj Sardesai - Educationist
8. Mr. Gopal Morajkar - Coopted member
9. Asst. Prof. Mrs. Krupa Mayenkar – Ex-officio Secretary
10. Asst. Prof. Mrs. Nayana Sail – Ex-officio Treasurer
11. Prof. Dr. Rajendra Kumbharjuvenkar – Member secretary

2) Meeting of the PTA Managing committee

The first meeting of the newly constituted managing committee of the Narayan Zantye College of Commerce Parents Teachers Association was held on 12th October 2023. To discuss about the activities to be undertaken by the PTA for the academic year 2023 24. The PTA members also decided to provide financial assistance to some of the needy and meritorious students of F.Y.B.Com. Shri. Gopal Morajkar voluntarily provided financial assistance in cash amounting to Rs. Seven thousand to a needy and deserving students of CA Foundation course.

ELECTORAL LITERACY CLUB

Electoral Club of our college in association with NSS organized a Poster competition on the theme **“Responsible and Informed Voting: The Pillar of Democracy”**. Ms. Manjusha Dandekar, Ms. Rajiya Killedar and Ms. Purva Govekar from won the First, Second and Third place respectively.

In association with Department of English organized an Elocution Competition on the topic **“My Role as a Responsible Voter: A Call to Action”** Ms. Asmi Banaulikar, Ms. Dipti Desai from and Ms. Rajiya Killedar from won the First, Second and Third place respectively.

'Demonstration Program of EVM and VVPAT'

The Electoral Club of our college organized a Demonstration Program on Electronic Voting Machines (EVM) and Voter Verified Paper Audit Trail (VVPAT) on Monday, 08th December 2024. Total 62 students from F.Y.B.Com attended the session. Mr. Satish Gaonkar (Sector Officer), Mr. Sujeet Chodankar and Mr. Narayan Salgaonkar were the resource persons for the same. Demonstration session was followed by demo of vote casting by students.

CA FOUNDATION COURSE

The college conducts CA Foundation Course coaching classes to help the students to prepare for the Chartered Accountancy Entrance Exam. Experience Faculty Members provide in-depth guidance on subjects like Accounting, Business Laws and Economics. Regular mock test and doubt-solving sessions enhance students understanding and confidence. These coaching classes aims to improve students success rates by offering structured learning and exam oriented training. Till date 10 students have cleared foundation course.

NAAC PEER TEAM VISIT



NAAC Peer Team Members interacting with Present Students copy



Dr. Chandrakant Shetye addressing at Prize Distribution Function 2023-24

Committee Activities in Pictures

NSS



National Integration Camp



National Integration Camp 2022



Cleanliness Drive



Blood Donation Camp

NSS



Paper Bag Distribution



NSS



Pre-Republic Day Camp

STUDENTS' COUNCIL



Oath Taking Ceremony of Student Council



Prize Distribution Function 2023-24

NCC



Guard of Honour by NCC Cadets



ATC Camp, Goa



15 August



NCC cadets at Republic Day Parade 2023

LIBRARY & INFORMATION CENTRE



Librarians Day Celebration



Distribution of Koha Workshop Certificates

Alumni Association of Narayan Zantye College of Commerce



Shri. Pravin H P.Zantye Chairman, Governing Council Appreciated Mast. Sarvesh Marathe for becoming CA

Parent - Teacher Association



PTA AGM copy

Department of Law



TALK ON 'CYBER CRIME AWARENESS'

CMA CELL



students who cleared CMA
Foundation level exam 2022-23



Distribution of Bluecross
scholarships 2022-23

ROTARACT CLUB



plantation

DEPARTMENT OF SPORTS



Girls Football Team



Manogya Taekwondo



Tanay - Gold Medal at Inter Collegiate Championship



Marathon Run

CULTURAL COMMITTEE



astitva



Directorate of Sports and Youth
Affairs award to Manjusha



Equinox Inauguration



Equinox Winners



Equinox



Fifth Consolation Prize at the Guruvidya's Inter- Higher Secondary & College Ghumat Aarti Competition



First Consolation prize at the Inter-collegiate Patriotic Dance Competition ``Sanyukt``



First Consolation prize at the Inter-collegiate Patriotic Dance Competition ``Sanyukt``



Fun Week



Ghumat Arti



student council

IQAC



IQAC Meet



Newspaper membership



workshop on "Guide to Identify Fake - Predatory - Cloned Journals in Academics copy



Cashew

The Fruit of Goa

*In Goa's lush embrace, the cashew tree does stand,
Its fruit, a golden gem, in this tropical land.
The cashew's sweetness, a taste so true,
A flavour of Goa, made just for you.*

*In Goa's summer, cashew trees abound,
With fruits in sunset hues, a colourful crown.
From late February to early April's prime,
The harvest season arrives, and picking is in time.*

*As summer's warmth grows, the cashew fruit appears,
In different forms, through the season's tears.
But the fruit, so tender, is preserved with care,
And fashioned into treats that are sweet and fair.*

*The cashew nut is processed with skill and art,
To bring out its flavour, and capture our heart.
Roasted to perfection, and seasoned with flair,
It's ready to delight, its taste, beyond compare.*

*First, Niro's sweetness, then Urrak's delight,
And finally Feni, a treasure in sight.
The aroma fills the air, as glasses clink and cheer,
Goa's liquid treasure, a taste that brings us near.*

*In Goa's sun-kissed beaches, where palms sway high,
Cashews grow in abundance, a treasure to the eye.
From Pernem's hills to Palolem's shores,
Goa's cashews bring joy, forever in stores.*

*A symbol of hope, in every way,
The cashew tree shines bright, every day.
Goa's summer cashew, a treasure to behold,
A fruit so precious, worth more than gold.*

*As sunset fades, and day yields to night,
The cashew tree's legacy shines with delight.
In Goa's heart, its spirit will forever stay,
A fruit of love, that brightens every way.*

Asmi Santosh Banaulikar
S.Y. B.COM. A

माझी भूमी, माझा गोवा

राज्य माझे छोटेसे
आहे किती छान
आशा हया गोव्याला माझा सन्मान

गोव्याची छान म्हणजे समुद्राची तट
बनवीती गोव्याला परदेशी प्रिय
राज्य माझे छोटेसे
आहे किती छान
आशा हया गोव्याला माझा सन्मान

गोव्यातील फेणी म्हणजे औषध आणि पान
लोक एथील प्रेमळ म्हणे जग सारे
राज्य माझे छोटेसे
आहे किती छान
आशा हया गोव्याला माझा सन्मान



गोव्यातील निसर्गरम्य लखानी छान
आसो दुधाचा सागर या पुरातनी रचना
सयाद्री पर्वताचा रांगेत स्थित परशुराम भूमिवर
आहे माझा अभिमान

—केदार नार्वेकर

F.Y. B.COM. B

खास बात....

केहते हैं लोग की लड़कियां
हमेशा रोती है लेकिन मैं जिस की
बात कर रहा हूं उसकी बात ही कुछ
निराली है....

आंखों में उसके कुछ बनने का
ख्वाब है
सीतारो की तरह चमकने का
उसके पास जूनून हैं....

जिंदगी के मुश्किल दौर से
वो गुजर रहीं हैं फिर भी वो
रो नहीं रही हैं...
यही तो उसकी खास बात है
मुस्कुराहट के पिछे हर ग़म
को दफनाकर वो अपनी मंजिल
की ओर चल रही हैं....।



Omkar Shanu Surlakar
T.Y.B.Com.

नमस्कार,
कला आणि रंगांवर आधारित कविता आहे,
एका कलाकाराला जेव्हा खरीच कला
मनापासून भावते ना तेव्हा कविता कशी
आपसूक सुचत जाते खरच आहे हे...मलाही
नवलच वाटले

रंगात रंगून जाताना

रंगात रमून जाताना छंद मला ना दुसरा
आठवे...
रंगछटा अन् रांगोळी सूचे ना काही या
पलीकडले...

काळ वेळ तर विसरून जावे, रंगांच्या रंगीत
दुनियेत..
रेशांपासून काय मग ते होते चित्र आकर्षक उभे.

रंग जरीही तेच असले तरीही
चित्र वेगवेगळ्या छटांनी युक्त...
साकारलेल्या त्या आकृतितून
मग भाव मनीचे होती व्यक्त...

रंग असो तो काळा किंवा पांढरा ,
नसे तिथे भेदभाव मुळीच खरा .

मग कलाकृती साकार होते रंगांच्या या
छटातूनी,
जणू इंद्रधनुष्यच भूमीवर उतरे दाटलेल्या
नभातूनी

रंगी रंगुनी रंगांच्या , जगाचा या विसर पडे.
मग रंगातून व्यक्त होते शब्दांच्या पलीकडले...

कधी वाटे सप्त रंगी दुनिया, मनात इंद्रधनुष्य
वाटे.
तर कधी काळे कधी पांढरे ढग ही दाटे ...

कधी कधी एका क्षणात काळोख पांघारे,
जेव्हा सप्त रंग एक होता, काळा तो रंग उरे...

कलाकाराची कला असे ती, रंगांची रंगत
जपणे..
कलाकृती साकारून ती रंगातून जिवंत करणे

कलाकाराची कला असे ती, रंगांची रंगत जपणे
रंगांची उधळण करत , कलेला जिवंत ठेवणे..

कलाकाराची कला असे रंगांची रंगत जपणे
जीव ओतून कलाकृतीत, स्वतः कलेसाठी
झटणे...

—मंजुषा हेमंत दांडेकर
T.Y. B.COM. A

दरवळ या मातीचा

भूमितुनि भूई चाफा येता,
ती सजली वर्षा ऋतू साठी.
आगमन सरिंचे होती,
मातीच्या त्या पाऊलवाटा.

मातीच्या सुगंधा मधूनी, अत्तर ते लाऊनी ...
भुई नटली-सजली पावसाच्या आगमना

आगमन सरिंचे होता, होते मातीचे अत्तर
गंध मना मनात दरवळे मग तर

थेंबाचे ते काय मग म्हणू ,
मोतीच ते अनमोल जणू...

उमलुनि भुई चाफा येता ,मातीही हर्षित होते..
वर्षाऋतू भूमी वर येता, मातीही ही गंधित
होते..

भूमीवर राहूनही, खुलता येते , फुलता येते ..
जाई शिकवून जाई, भुई वर फुलता येते
नको ते पर्वत शिखर
नको उंच गगन भरारी
भरारी ही गगनात च नसते
ती भुईच्या कुशितही रुजते

भुई चाफा मातीतच रुजतो अन्
भुई चाफा मातीशीच एकरूप होतो

पण जाता जाता दरवळणारा सुगंध



नाजूक पाकळ्यांनी देऊन जातो

अल्प जगावे पण...
मातीच्या कुशीत राहावे,
मातीच्या मिठीत राहावे....
एवढेसे नाजूक असून सुद्धा
उमलूनी आनंदित करावे
आणि मग मातीतच जावे

पुन्हा परत येण्याकरीता ...
मातीला सुगंधित करण्यासाठी/करण्याकरिता..
पावसाला भूमी वर आणावे...
पुन्हा भुईवर दाटून यावे
पुन्हा भुईवर दरवळावे
पुन्हा भुईवर उमलून यावे

मंजुषा दांडकर
T.Y. B.COM. A

बैकबेंचर्स

कोलेज का भी वो
क्या जमाना था जो
मैं ने मेरे दोस्तों के साथ
बैक की बेंच पर बिताया था।

हर किसी के लिए
वो बैक बेंच था लेकिन
हमारे लिए वो हंसी का हड्डा था
जहां पर पढ़ाई से ज्यादा
लड़ाई का माहौल रहता था।

टीचर का वो डांटना
और हमारा बेशर्मों की तरह
हंसना



क्लास से दूर भागना और
कैंटिन में दोस्तों की मैफिल
में बैठना
यही तो हमारा रोज़
का आना जाना था।

कोलेज की वो मस्ती
और वॉचमेन के साथ की हुई दोस्ती
हम कभी नहीं भूलेंगे
जिंदगी के यही तो हसीन पल हैं
जिनको याद कर के हम मुस्कराते रहेंगे।

Omkar Shanu Surlakar
T.Y.B.Com.

विद्या हेच धन !

विद्येविना मती गेली,
मतीविना नीती गेली,
नितिविना गती गेली,
गतिविना वित्त गेले,
वित्तविना शुद्र खचले,
इतके अनर्थ एका अविद्येने केले.



वरील ओळीतून आपल्याला विद्येचे महत्व समजले असेलच. “विद्या ही अशी संपत्ती आहे की ज्याला कुणी हिरावून घेऊ शकत नाही. विद्या हे असे धन आहे जे इतरां सोबत वाटल्याने वाढते, त्यात भर पडते. विद्यारूपी धन कुणी चोरू शकत नाही. आपण जीवनात काहीनाकाही शिकत असतो. विद्या ही व्यक्तिला हुशार आणि बुद्धिमान बनवते. आपल्या बुद्धीला चालना विद्येमुळेच मिळते.

आजच्या काळात सर्व जाती-जमातीमध्ये विद्येचा प्रसार झाला पाहिजे. त्यामुळे व्यक्तीचा विकास होतो. व्यक्तीच्या विकासाने समाजाचा विकास होतो व देशाची प्रगती होते. सर्व क्षेत्रातील विद्या संपादन करायची जिद्द निर्माण झाली पाहिजे. आपण विद्येनिष्ठ झाले पाहिजे. विद्येमुळे विचार करण्याची क्षमता वाढते. कठीण परिस्थितीमध्ये ही मार्ग शोधता येतो. विद्येअभावी बरेच तरुण गैरमार्गाला लागतात. त्यांच्यामध्ये वाईट गुणांची वाढ होते. गुन्हेगारीपासून मुक्तता मिळवण्यासाठी विद्या सर्वश्रेष्ठ उपाय आहे. समाजात मानाचे स्थान प्राप्त करण्यासाठी तसेच स्वतःच्या सर्वांगीण विकासासाठी शिक्षण फार उपयोगी आहे. आपल्याला कोणत्याही वयात शिक्षण घेता येते. ज्ञान प्राप्तीसाठी कोणतीही वयाची मर्यादा नाही. तेव्हा सतत आपल्या ज्ञानात भर पाडणे हे आपले कर्तव्य आहे.

सर्व धनाच्या अग्रणी असलेले, सर्व धनामध्ये श्रेष्ठ धन म्हणजे विद्याधन होय. कारण पैसा अडका, सोने-चांदी यांच्या रूपाने जर धन संचय केले तर सतत चोर, लुटारूंचे भय असते. ते लुटूनही जाऊ शकते. राजा वा सरकारही ते आपल्या तिजोरीत जमा करण्याची शक्यता असते. तसेच या कमावलेल्या धनात भाऊ, मुले, बायको असे वाटेकरी बनू शकतात. पण

विद्यारूपी धनच काय ते एकमात्र असे धन आहे की जे कोणताही चोर तुमच्यापासून लुटून नेऊ शकत नाही, तसेच याचा आपल्याला कधीच बोजा वा भार वाटत नाही. पैसा जसजसा आपण खर्च करू तसतसा कमी होत जातो. अर्थात् ऐश्वर्य ही कमी होत जाते. लक्ष्मी ही चंचल असते. ती कधी पाठ फिरवेल व आपण कधी कंगाल होऊ याची शाश्वती नसते. परंतु सरस्वती एकदा प्रसन्न झाली की कशाचीच चिंता नसते तसेच विद्यारूपी धन तुम्ही जसजसे खर्च कराल, उपयोगात आणाल, तसतशी त्यांची वृद्धी होत जाते. त्याला अधिकाधिक तेज येते. म्हणूनच विद्याधन सर्व धनामध्ये श्रेष्ठ व मुख्य धन मानले गेले आहे.

“शिक्षण हिच आयुष्याची खरी गुरुकिल्ली आहे”. कारण जेव्हा सर्व काही चुकते आणि तुमच्या कठीण काळात तुमच्या पाठीशी कोणीही नसते, तेव्हा तुमचे शिक्षण कधीही तुमची साथ सोडत नाही, अशी ही विद्या अखंड तुमच्या सोबत असते.

तिर्था हेमंत गाड,
तृतीय वर्ष, बी. कॉम