

ZANTYE BROTHERS EDUCATIONAL FOUNDATION'S  
NARAYAN ZANTYE COLLEGE OF COMMERCE  
BICHOLIM-GOIA Post: Industrial Estate Pin 403 529

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Accredited by NAAC with 'A' Grade (CGPA 3.18 on a Four Point Scale – 2<sup>nd</sup> Cycle)

Applications are invited from Indian Nationals, domiciled in the State of Goa, for the following posts for the academic year 2026-27 within 15 days from the date of publication of this advertisement.

**TEACHING POSTS FOR B.COM PROGRAMME**

Sr. No	Name of the Posts	Category	Nature of Vacancy	
			Contract Basis	Lecture Basis
1.	Assistant Professor in Environmental Studies	UR	--	01
2.	Assistant Professor in Konkani	PwD	--	01
3.	Assistant Professor in Marathi	UR	--	01
4.	Assistant Professor in Economics (Against Study Leave Vacancy)	UR	01	--
5.	College Counselor	UR	01	--

**Minimum Qualifications:**

A) (i) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign University.

(ii) Candidates for the above post besides fulfilling the above qualifications must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC like SET or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.Phil/Ph.D. degree) Regulations 2009 or 2016 and their amendments from time to time as the case may be or have been awarded Ph.D degree from National Institutes of importance.

Provided, the candidates registered for the Ph.D programme prior to July, 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Statutes of the institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfillment of the conditions specified under Goa University Statute SC-16.4.1(I) (A) (Notification No: 2/562/18-Legal (Vol.IX/2250)

OR

B) The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note : The Academic score as specified in Appendix II (Table 3) for Colleges, shall be considered for short listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

C) In case candidates having passed the said eligibility test or possessing Ph.D in the concerned subject are not available or not found suitable, candidates fulfilling other conditions would be considered for appointment on temporary/contractual/lecture basis till the end of the academic year.

**Pay and Service conditions:** As prescribed by Goa University/UGC/Directorate of Higher Education, Govt. of Goa from time to time.

**Essential :** Knowledge of Konkani & Certificate of 15 years residence in the state of Goa issued by competent authorities of Govt. of Goa.

**Desirable :** Knowledge of Marathi.

**For Application form, Educational qualifications and other details, refer our College Website:** [www.zantyecollege.ac.in](http://www.zantyecollege.ac.in)

The applications can be sent by post or handed over to the college office from 9.00 a.m. to 3.00 p.m. Applications received by post or by hand after the 15<sup>th</sup> day will be rejected.

Note: Posts advertised would be filled provided workload warrants and subject to approval of the Directorate of Higher Education and Goa University.

If suitable reserved category candidate from the State of Goa are not available, candidates from unreserved category will be considered for appointment. The candidate so appointed will have no legal right or claim on the said post for the next academic year.

The right to fill the above mentioned posts is reserved.

Sd/-

Place : Bicholim – Goa

Prof. (Dr.) Rajendra Kumbharjuvenkar

Date : 27/05/2026

Principal